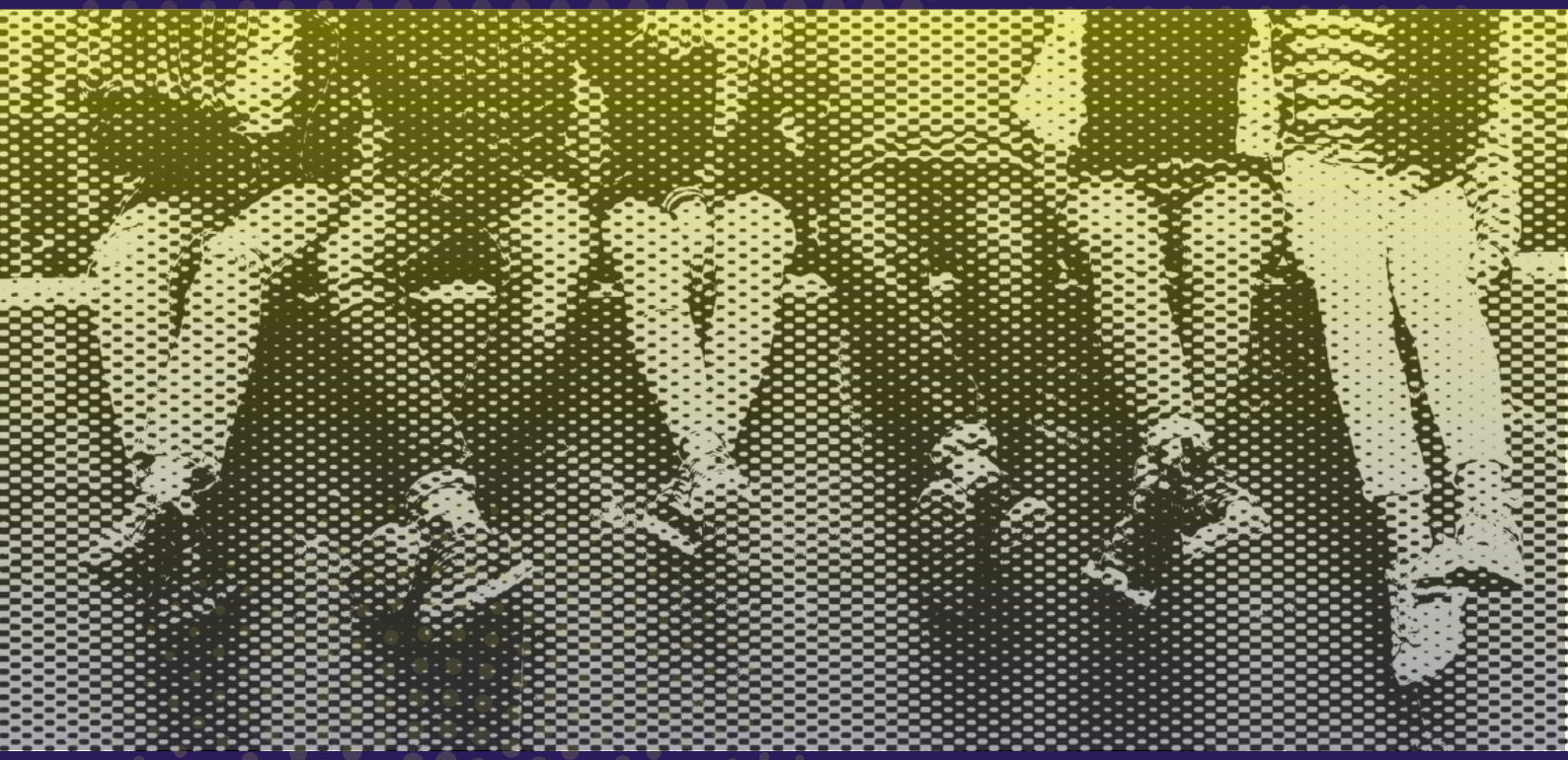
rising faith BARROW

CARLISLE DIOCESE

The Cumbrian Way



Growing Younger Mission & Discipleship Enabler

ST MARK'S & ST JAMES' BARROW-IN-FURNESS

Job Pack & Role Description | November 2026



INTRODUCING RISING FAITH BARROW

Rising Faith Barrow **is a new and exciting vision for support the churches of Barrow Deanery to grow missional, younger and more diverse Christian communities across the changing town of Barrow in Furness on the western edge of Cumbria.**

In 2025, Carlisle Diocese was awarded £6.8 million by the Church of England to help Cumbrian churches grow missional, younger and more diverse faith communities. This programme, named 'The Cumbrian Way', includes a focus on Barrow, Carlisle, and rural Derwent Deanery where we are seeking to revitalise existing congregations and plant new worshipping communities. With over £2 million of this to be invested in frontline ministry in Barrow, our Deanery vision for this is known as *Rising Faith Barrow.*

A key part of the Diocese of Carlisle's *The Cumbrian Way* programmes is the *Growing in Mission* project which aims to release the energy of our churches to grow again through growing our reach, growing the number of missional disciples, growing leaders, growing new worshipping communities, growing generosity and growing collaboration.

In July 2026 we appointed a new **Network Youth Church Leader** (to work across the town) and **a first Growing Younger Mission & Discipleship Enabler** at St Paul's & St Aidan's. Now we are seeking a second **Growing Younger Mission & Discipleship Enabler** at **St James' & St Mark's.** The roles are intended to grow and deepen our connections with the children, young people and families of our town, through mobilising new programmes of church based mission, evangelism & discipleship.



- Revd Robin Ham, Project Lead & Rural Dean of Barrow

rising faith BARROW



GROWING YOUNGER (CHILDREN & YOUTH) MISSION & DISCIPLESHIP ENABLER

ST JAMES' & ST MARK'S BARROW

The Growing Younger Mission & Discipleship Enabler role is particularly designed to provide key leadership & capacity to two of our key town centre parishes: St James' & St Mark's.



St James' is one of Barrow's oldest churches: a parish church with deep roots and a strong choral and sacramental tradition, and a history of serving its largely terraced community with the hope of the gospel. This role will be part of a team revitalising mission and ministry in the north Barrow area, working closely with **Revd Alfred Jennings**, the **Revitalisation Priest**, to renew engagement with our church primary school (and the children and families outside of school) in order to develop a new congregation/new worshipping community, and working with **Opa Geibel**, the **Church Planting and Evangelism Enabler** to build on existing work to engage with young people and families in the other communities of the expanded parish.

St Marks is a town-centre church in the evangelical tradition with a thriving midweek ministry to those living & working in Barrow's urban centre. The Growing Younger Enabler will work with **Revd Simon Jones**, the **Associate Minister** at **St Mark's** and **Gill Grizedale**, **Community Pastor** at St Mark's, to lead evangelism amongst children & young people, including both pioneering & developing relationships with town centre primary schools, and helping the established congregation develop discipleship amongst youth, children and families.



A key priority for the wider **Rising Faith Barrow** plan is developing leaders, confidence and capacity. For this role, this will mean praying and working collaboratively to build teams, contribute to training, multiplying leaders and working to discover and release the gifts of the young people to contribute to God's mission.

As a team we are committed to investing in the discipleship and gifts of all our people. As well as regular **Rising Faith Barrow team** meetings, opportunities for learning and discipleship, you will be part of an enthusiastic, growing and positive community, who together are called to enjoy, grow in and make know the good news of Jesus Christ.

Growing Younger Mission & Discipleship Enabler

St James & St Mark's Church Barrow

ROLE DESCRIPTION

1, OVERVIEW

Job Title	**Growing Younger Mission & Discipleship Enabler (St James & St Mark's).**
Reports to	Project Lead and Rural Dean of Barrow
Department	Barrow Deanery, Rising Faith Barrow (DIP planting & revitalisation programme)

2, ROLE PURPOSE

- Working with the clergy & staff of both parishes, PCC, and key volunteers to support and develop the strategy of both churches to grow younger through developing evangelism, discipleship and leadership to (and of) children, young people and families in the Parish through developing new and sustainable programmes of and resources for church based mission, discipleship and evangelism to young people.'To lead and model evangelism, discipleship and prayer to, with and for children, young people and volunteers in both Parishes
- To develop relationships, a team and strategy for schools engagement of the church in each parish.
- To contribute to the worshipping life of both churches
- To plan and administrate programmes of children & youth outreach and discipleship
- To develop and contribute to a wider strategy for outreach work with ecumenical partners and schools, in line with the Rising Faith Barrow, Growing Younger Strategy and wider God for All strategies to reach 0-25s across the town of Barrow, developing church engagement, establishing new worshipping communities and enabling life long discipleship.
- To develop online, church based, in school and detached resources and strategies to support outreach to, discipleship of, and participation in the church across both parishes
- To work collaboratively with wider Rising Faith Barrow leaders to support the churches of the wider Deanery to grow younger by resourcing mission and leadership development for youth & children's mission and ministry.
- To support safe recruitment and safeguarding

3, KEY ACCOUNTABILITIES

- Developing lay leadership to provide, grow and sustain ministry and mission to children and young people in the parish of St James and St Mark's.
- To initiate and work collaboratively to extend schools and other Christian youthwork across the wider town (working with NYC and other local church teams) under the direction of the RFB lead.
- To provide and develop contexts for the discipleship and church engagement of 4-18s.
- Together with the PCC and clergy, to provide pastoral and safeguarding oversight of the young people including use of social media.
- To pray for the young people of both parishes and the wider Deanery
- To engage in regular project church and (as appropriate) RFB meetings.
- To regularly meet with the Vicar of St James and Vicar & Associate Minister of St Mark's to plan, co-work and pray
- To develop their own discipleship, leadership and practice through engaging in opportunities for training, theological development and personal growth.
- To work collaboratively with NYC, clergy, ecumenical partners, others involved in youth ministry (including Youth Matters Partnership), across the deanery.

- To develop and delivery Sundays and after schools discipleship opportunities for school aged children
- To develop age appropriate social media engagement to connect to and resource new young people as disciples
- To grow the number of youth and children reached, exploring, growing and being equipped to use their gifts in both churches
- Facilitate opportunities for young people to engage with wider opportunities for mission and discipleship
- To grow the capacity, training and number of youth & children's leaders

4, KEY RELATIONSHIPS

Internal relationships -

- Rising Faith Barrow (Planting & Revitalisation programme) Project Lead
- Rising Faith Barrow Operations Manager
- Clergy Lead, St James Barrow;
- Planting Curate, St James Barrow
- Associate Minister, St Mark's Barrow; Vicar of St Mark's Barrow
- Community Pastor, St Mark's Barrow
- Rising Faith Barrow Church Planting & Evangelism Enabler
- St James' PCC & Safeguarding Officer
- St Mark's PCC & Safeguarding Officer
- Local volunteers and lay leaders

External relationships -

- Growing Younger Mission & Discipleship Enabler (St Paul's and St Aidan's)
- Network Youth Church Lead, Barrow
- Local Clergy & Lay leaders
- Diocesan Safeguarding team
- Diocesan Ministry, Mission and Innovation team
- Local schools and other bodies as appropriate
- Mission Community partner churches

5, PERSON SPECIFICATION

	Essential	Desirable
Experience	▪ Experience of youth and children's mission and discipleship. ▪ Experience in growing young leaders. ▪ Experience of leadership in a church or other Christian context ▪ Experience of developing programmes of mission & discipleship	▪ A proven track record in work with children & young people ▪ Experience in leading discipleship groups to nurture and disciple young people in the faith.
Knowledge	▪ Awareness of issues affecting young people in disadvantaged contexts ▪ Knowledge of safeguarding/health & safety requirements for work with children, youth & young adults	▪ Hold a recognised qualification in youth work, or relevant experience working with young people, or be willing to undertake training ▪ Theologically trained
Skills & Aptitude	▪ Able to build and maintain respectful, child-centred relationships with children and young people. ▪ Willingness and enthusiasm to work with families, volunteers and young people from all backgrounds ▪ A collaborative & positive team player ▪ Communicates effectively with children, young people and families in ways which value them. ▪ A love for God, the gospel and people ▪ A clear commitment to evangelism ▪ Resilient with effective spiritual and wellbeing practices. ▪ Able to develop, lead and serve teams of volunteers. ▪ Enthusiasm to work collaboratively with others involved in youth and church ministry. ecumenically, with the local missional community and other youth agencies. ▪ Open to ongoing training, personal, professional and vocational growth	▪ Computer literate. ▪ Confidence in public speaking ▪ Social media skills ▪ Able to contribute to reports to Deanery Synod, Rising Faith Barrow programme boards and local churches
Other	▪ A Genuine Occupational Requirement exists for the post holder to be a practicing Christian (see Terms & Conditions) ▪ Willingness to work flexible hours to fulfil the requirements of the role, includes evenings & weekends. ▪ The post-holder will be required to complete enhanced DBS checks. ▪ Awareness of Health and Safety and Safeguarding procedures and practice.	▪ Experience of involvement with secondary schools. ▪ Experience of detached youth work. ▪ Holds full UK driving license and has access to own transport.

6, TERMS & CONDITIONS

NOTE - This post is subject to an occupational requirement that the postholder be a practicing Christian under Part 1 of Schedule 9 of the Equality Act 2010.

Salary	£29,260
Pension	A non-contributory, defined contributions scheme (employer's contribution is 15% of salary) An ordained candidate could choose to remain in the Church of England Clergy Pension Scheme.
Office provision	The RFB Growing Younger Mission & Discipleship Enabler is expected to be a full member of the St James & St Mark's staff & ministry teams and will be based at the churches with desk space.
Annual Leave	34 days annual leave including public holidays (pro rata)
Hours	35 hours per week with TOIL system in operation. Applicants are required to work Sundays and some evenings.
Mobile phone	Smartphone with remote access to email
Car & Travel	The role is based in and around the town of Barrow in Furness. Use of a car would be helpful but is not essential. The successful candidate will be required to attend occasional meetings at Church House Penrith and engage in other events supported by the church including residentials and conferences (with costs reimbursed at 55p per mile).
Working Pattern	Due to the nature of this role, regular travel and a willingness to work evenings and weekends is necessary. The post-holder will be expected to attend weekly team meetings, morning prayer and Sunday worship (as per the pattern of the church and in agreement with the line manager).
Work Expenses	Funded as appropriate

7, SAFEGUARDING

The Diocese of Carlisle is committed to safeguarding children, young people and adults and our aim is to create protective and supportive environments where all people, and especially those who may be vulnerable, are able to worship and pursue their faith journey in safety, to ensure that the parishes at all times are committed to safeguarding and promoting the welfare and safety of children and adults, especially those who are vulnerable, and expects all office holders and volunteers to share this commitment.

The PCCs have adopted the House of Bishops' 'Promoting a Safer Church; Safeguarding Policy Statement'.

Youth & Children's workers are expected to successfully pass enhanced Disclosure & Barring Service (DBS) checks and be committed to ongoing training, engaging with Diocesan and Deanery training, and working with their Parish Safeguarding Officer to ensure all activities are planned, led and undertaken in line with the best and most up to date safeguarding practices.

8, LEARNING MORE

For an informal conversation about the role or to arrange a visit to the parishes, please contact Revd Robin Ham (Rural Dean & Rising Faith Barrow project lead) by email to Robin@stpaulsbarrow.org.uk

Further details about the vision of Rising Faith Barrow and our Diocese can be found here:

- https://www.facebook.com/risingfaithbarrow/?_rdr
- https://www.carlislediocese.org.uk/

- https://www.networkyouthchurch.org.uk/

9, OTHER

Candidates should note that, because of external funding, this is a fixed term post.

10, HOW TO APPLY

Application forms, submission deadline and details on how to submit an application are available from our Diocesan website: https://www.carlislediocese.org.uk/vacancies/