

Worship and Youth Minister, Ulverston Parish Church

www.ulverstonparishchurch.org

Location: Ulverston Parish Church (St. Mary with Holy Trinity), South Lakes

Reports to: Rector of Ulverston

Purpose of the Role

Ulverston Parish Church (UPC)'s vision is to be a vibrant, growing church that exists to bring Ulverston to life. This dynamic leadership role splits focus equally between Worship Ministry (50%) and Youth Ministry (50%). The successful candidate will play a pivotal role in nurturing the faith of young people, cultivating future leaders, and enriching the musical and spiritual worship life of our church community. If you are dynamic, approachable and pastoral, with a passion for Jesus and skills in worship leading and youth ministry, we would love you to join us.

Main Responsibilities

Worship Ministry (50%)

- Lead musical worship at Sunday services and other church gatherings.
- Recruit, train and support volunteer musicians and AV teams.
- Nurture and pastor musicians and wider worship team.
- Expand the church's worship repertoire and develop musicianship.
- Work with the Rector to create engaging worship for special services and outreach events.
- Oversight of relevant budgets.

Youth Ministry (50%)

- Develop and lead a long-term strategy for discipling 11–18-year-olds.
- Lead the delivery of UPC youth provision, including youth groups, services, clubs and outreach.
- Build relationships with local secondary schools.
- Provide pastoral support and mentoring to young people.
- Work alongside church staff, volunteers and other local youth organisations.
- Lead social media engagement and ensure good digital safeguarding.
- Organise trips to Christian events and residential.

Person Specification

The church is looking for someone who:

- Is a practicing Christian (this post is subject to an occupational requirement that the post holder be a practicing Christian under Part 1 of Schedule 9 of the Equality Act 2010), supportive of the CEEC Basis of Faith.
- Has experience leading worship and working with young people.
- Can disciple young people and develop future leaders.

- Has a high proficiency in vocal leadership and playing a leading worship instrument (e.g. guitar or keys).
- Is an effective communicator, team builder and collaborator.
- Understands safeguarding and youth ministry.
- Exhibits a resilient, humble, teachable, and mission-minded attitude.
- Is comfortable using social media and basic digital tools.
- Holds a full UK driving licence and is ideally willing to live locally.

Desirable Experience

- Work in secondary schools.
- Youth work or relevant qualification.
- Experience with AV technology and social media.
- Familiarity or alignment with the New Wine Network (or equivalent Christian networks).
- Familiarity with the Carlisle Diocese "God for All" strategy.
- Participation in and/or leading of a breadth of musical worship traditions.

Terms and Benefits

- **Salary:** £31,795 FTE
- **Hours:** 35 hours per week, including Sundays and major Christian festivals, with flexible working and time off in lieu. Part-time working applications welcomed.
- **Contract:** Two-year fixed term, with the possibility of renewal.
- **Pension:** Church of England pension scheme (15% employer contribution).
- **Annual leave:** 34 days including public holidays.
- Mileage and expenses reimbursement, laptop, smartphone and office space are provided.
- Any offer will be subject to a successful enhanced Disclosure and Barring Service (DBS) check

Please visit www.carlisediocese.org.uk/vacancies for application details or contact the Rector, Madi Simpson, for an informal chat - rector@ulverstonparishchurch.org

Note – This Job Description serves as an outline of the duties required and does not form part of the formal Contract of Employment.