A lake with mountains in the background

AI-generated content may be incorrect.

Diocesan Director of Ordinands and Vocations

Diocese of Carlisle

* Do you have a heart for supporting and enabling the local people of God in Cumbria to discover and nurture a wide variety of gifts for a wider range of ministries?
* Are you committed to discerning and forming leaders who are deeply rooted in their relationship with Jesus, who act boldly in His name, and who inspire others to do the same?
* Are you a champion for fostering diverse vocations amongst groups who are underrepresented in our ministries?

The Diocese of Carlisle is looking for a gifted ordained colleague with the experience and strategic skills to play a pivotal role in enabling the vocations of all God’s people alongside releasing the considerable potential for lay and ordained ministry across the Diocese.

For those called to ordained ministry in the Church of England, you will skilfully oversee and guide individuals through the national discernment process, ensuring they are supported spiritually, pastorally and practically, assisted in this work by our experienced team of Assistant DDO’s.

You will be experienced in leading a team of key colleagues, which include the IME 2 Officer, Vocations Lead and Warden of Readers, as well as our Vocations and Assistant DDO teams, modelling collaboration, support and challenge in the discernment and formation work they undertake.

Underpinned by the values of our God for All strategy, we are seeking an emotionally intelligent and pastorally adept leader who is also able to relate generously and positively to those of theological traditions other than their own.

This is a full-time position of 35 hours a week.

**Salary** **£48,988** plus 15% non-contributory pension or an ordained candidate could choose to remain in the Church of England Clergy Pension Scheme.

This post is subject to an occupational requirement that the postholder be a practising Christian under Part 1 of Schedule 9 of the Equality Act 2010.

**Closing date** for Applications: Monday 8th September 2025, 9am

**Interviews**: Church House, Penrith – Tuesday 23rd September 2025.

For an informal chat about this role, please contact Rachel Head (Director of Mission, Ministry, Support and Innovation) by emailing [rachel.head@carlislediocese.org.uk](mailto:rachel.head@carlislediocese.org.uk) or Ali Ng (Bishop’s Chaplain) by emailing [bishopschaplain@carlislediocese.org.uk](mailto:bishopschaplain@carlislediocese.org.uk)

Completed application forms should be returned to Helen Harker at [HumanResources@Carlislediocese.org.uk](mailto:HumanResources@Carlislediocese.org.uk)