

Flourishing



Follow Daily
Care Deeply
Speak Boldly
Tread Gently



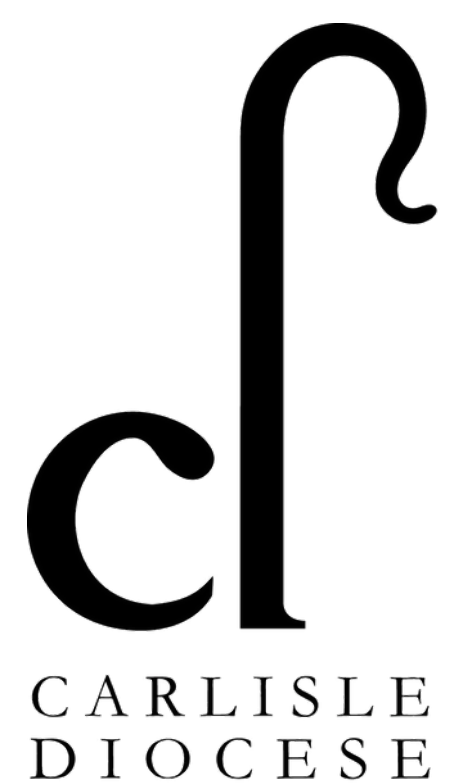
Hope



Realism



Bold



CARLISLE
DIOCESE

ARCHDEACON OF CARLISLE
Recruitment Pack



“At our beating heart is a love for Jesus and a passion to spread the Good News.”



Carlisle Cathedral, Ordination of Deacons 2022

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Introduction to the Diocese of Carlisle

We are thrilled to be able to tell you more about the exciting mission and ministry which is being faithfully played out across the Diocese of Carlisle.

At our beating heart is a love for Jesus and a passion to spread the Good News, as together we continue to grow God's kingdom across this unique region. To some we might be 'the ends of the earth', but for us this is home, whether we've been here all our lives, returned to our roots, or we came for a season and found more than we could have imagined. In any event, 'the ends of the earth' is precisely where the Gospel is to be taken.

From the hundreds of churches and congregations who serve their communities through to the numerous Fresh Expressions of Church that have grown in recent years and the Christian witness lived out at Rydal Hall – our conference and retreat centre near Ambleside - we are constantly looking to faithfully improvise so that more and more people can come to know the transformative love of Jesus Christ.

This mission and ministry plays out in a county of contrasts: the celebrated beauty of the Lakes sits alongside more gritty urban areas. This is a place where roots go deep and tradition is precious, but where we're willing to pioneer new pathways. And it is within this mixed landscape that we prayerfully commit to step out in faith.

Might God be calling you to join us?

Cumbria is a borderland. We have been pushing boundaries in many senses since our earliest days, but above all in the promotion of the Gospel. We are inheritors of an astonishing spiritual tradition stretching back to Patrick, Kentigern, Aiden, Cuthbert and Herbert, who pushed out the boundaries of Christ's kingdom with the light of the Gospel and the fire of God's redeeming love.

As the most north-westerly Diocese, Carlisle can be seen as being 'on the edge' geographically, historically, and metaphorically, something that has given us 'edge' - a deep seated resilience, character, and adaptability. Our character and resilience mean that we can respect and cherish our traditions whilst embracing pioneering approaches. Our adaptability means we look for new solutions.

This is reflected in Cumbria being named in 2011 as England's first ecumenical county. That spirit of ecumenism is played out in our God for All vision and strategy (see Page 5) and through the ties forged between four partner denominations – the Diocese of Carlisle, the Methodist Church, the United Reformed Church and the Salvation Army – and other companion denominations.

God for All: Our Strategic Vision

Our God for All vision and strategy seeks to enable people across Cumbria to know the transformative love of Jesus Christ in their lives and the sustaining and growth of worshipping communities across the county.

Alongside our ecumenical partners we have recently renewed our vision and strategy, God for All, as we look to the next decade.

The vision centres around four key values which frame our priorities:

Follow Daily:

We will help each other to follow Jesus more closely, seeking to grow as his disciples in all aspects of life, both corporately and as individuals

Speak Boldly:

We will share our faith in Jesus Christ in everyday ways, seeking to connect with everyone, especially those currently unrepresented in our churches. We'll do this in both time-honoured and pioneering ways.

Care Deeply:

We will listen to our local communities and respond in loving service, seeking to transform injustice, challenge oppression and pursue peace and reconciliation

Tread Gently:

We will strive to safeguard the integrity of God's creation, seeking to sustain and renew the life of the earth



God for All: Our Strategic Vision

Mission Communities

At the heart of the God for All strategy are our ecumenical Mission Communities. Their purpose is to enable the Church to be missional, local and sustainable.

The Archdeacon of Carlisle will have responsibility for the development of mission communities across the archdeaconry.

The central tenet of Mission Communities is for local Christians to come together under the guidance and inspiration of the Holy Spirit to:

- discern what God is calling the Church to be and do in our various contexts, developing appropriate local strategies, priorities and plans
- serve our communities together in Christ's name
- reach out to our communities as one
- be a local presence of worship and prayer for our communities
- improvise faithfully as we proclaim the Gospel afresh in this generation
- resource the body of Christ so that He might be at work in us



God for All: Our Strategic Vision

Mission Community Hallmarks

Six key hallmarks of Mission Communities in the promotion of mission have been identified:

praying - they should pray together, regularly, and as a priority.

collaboration - they encourage collaboration in mission between denominations, between communities, between clergy and laity, and between church and community.

ecumenical - they seek to be Christian first and foremost and to present a united common purpose to our communities as we serve them in Christ's name.

resourceful - together they can do more, both by sharing the gifts and calling of their people, and by pulling together to fund projects individual churches could not afford by themselves.

local - they remain locally focused: planning based on local needs and opportunities, enabling mission to happen at a local level, not as a central imposition.

mutual accountability - recognising the impact our actions and omissions have on one another and making ourselves accountable to each other, to God, and to the episcopal leadership of the church (however that might be expressed in our denominations).

God for All: Our Strategic Vision

Strategic Development Officer

The Archdeacon of Carlisle will also act as a **Strategic Development Officer**. Through this, they will play a lead role in enabling and supporting the development of ecumenical mission communities within the area of the archdeaconry.

They will liaise closely with the God for All project management team members and other support staff in ministry development, church planting, growing younger, Network Youth Church, and the pioneer work of the Northern Mission Centre. They will also deliver aspects of our seven component strategies, county wide pieces of work which aim to support local mission and ministry. These component strategies are:

- **Ministry:** to discern and release the ministry needed, both in terms of people and gifts.
- **Buildings:** to plan the future of our physical presence on the ground and think through how buildings can be sustainable servants of our local communities.
- **Growing Younger:** to engage more effectively with young people.
- **Church Planting and Pioneering:** to extend our reach to those who do not currently engage with Church.
- **Eco:** to achieve our environmental commitments including the CofE becoming Net Carbon Zero by 2030.
- **Schools:** to support our local schools, particularly (but not exclusively) the family of Church schools, in line with the Church in Cumbria's Vision for Education 2018 to promote Jesus' promise of 'life in all its fullness'.
- **Digital:** to engage more effectively in the digital environment.



God for All: Our Strategic Vision

Some Challenges

We face a number of challenges in growing disciples and achieving a sustainable long-term future.

As in so many places, our congregations are generally getting older and smaller, even as we manage to attract younger people into Network Youth Church and other pioneering initiatives. In the ten years from 2010 to 2019, numbers worshipping on Sunday in the Diocese fell by 27% from 13,100 to 9,500. This decline has happened across all sizes of churches. Church attendance and membership in our less affluent urban areas is particularly low.

The Diocese operates on a break-even budget and does not run down capital funds to meet operating costs; we plan and budget on a five-year cycle. The significant fall in the real term value of parish offer over the years, means that the number of stipendiary ordained posts has also fallen very substantially over recent years with an increased workload for clergy and lay, leading to tiredness and burnout. We are also faced with the perennial problem of looking after a substantial number of churches, many of them listed, and requiring time and money to care for them.

There is also a clear challenge in trying to implement a far-reaching vision and strategy with limited resources in a large and sparsely populated Diocese.



St Mungo's, Mungrisdale

God for All: Our Strategic Vision

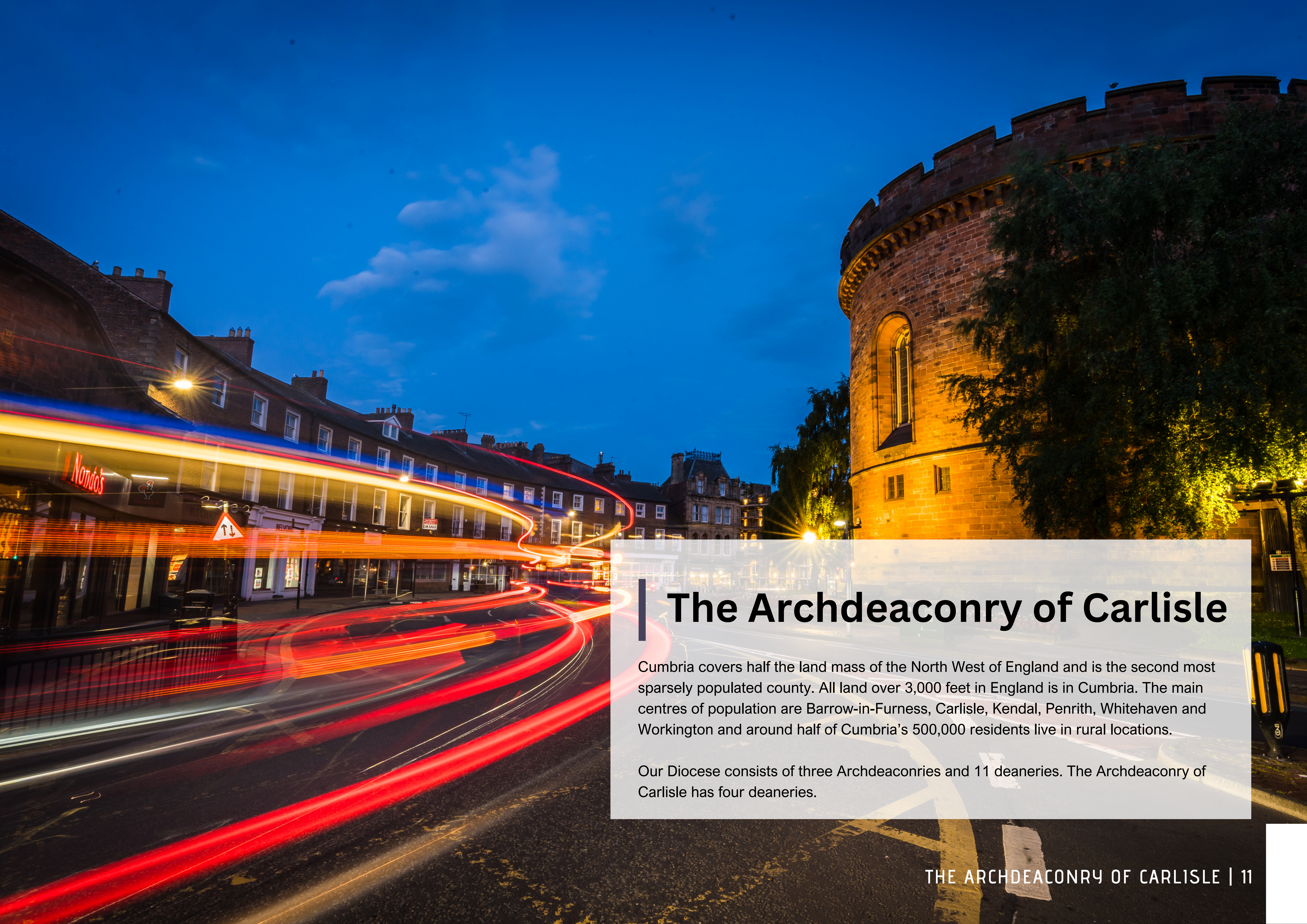
The Garden

We are not trying to pre-determine the Church of the future. Rather, we are journeying into the unknown. This is not a strategy that outlines a utopian vision of the future that we assume can be brought to fruition simply by working harder and smarter. Rather, it is a process that helps us navigate the future together with hope and realism.

Nonetheless, any strategy has to start with the end in view and that requires some vision of what the Church of the future might look like. We illustrate a flourishing church in Cumbria through 'a parable of the garden'. A healthy garden does not need to be large to flourish as a place of beauty, growth and abundance.

A healthy garden is a structured, productive space, constructed around the well-established plants, those with deep roots and a visible presence, and which also represent the memory of the garden in this place. However, it is also a place of new varieties, some cross-fertilised and some imported. Sometimes you have to let things grow to see if they will work. There is an element of trial and error in the development of a mature garden.

A healthy garden contains the past, present, and future within it. This what we hope and plan for within the Church in Cumbria.



The Archdeaconry of Carlisle

Cumbria covers half the land mass of the North West of England and is the second most sparsely populated county. All land over 3,000 feet in England is in Cumbria. The main centres of population are Barrow-in-Furness, Carlisle, Kendal, Penrith, Whitehaven and Workington and around half of Cumbria's 500,000 residents live in rural locations.

Our Diocese consists of three Archdeaconries and 11 deaneries. The Archdeaconry of Carlisle has four deaneries.

The Archdeaconry of Carlisle

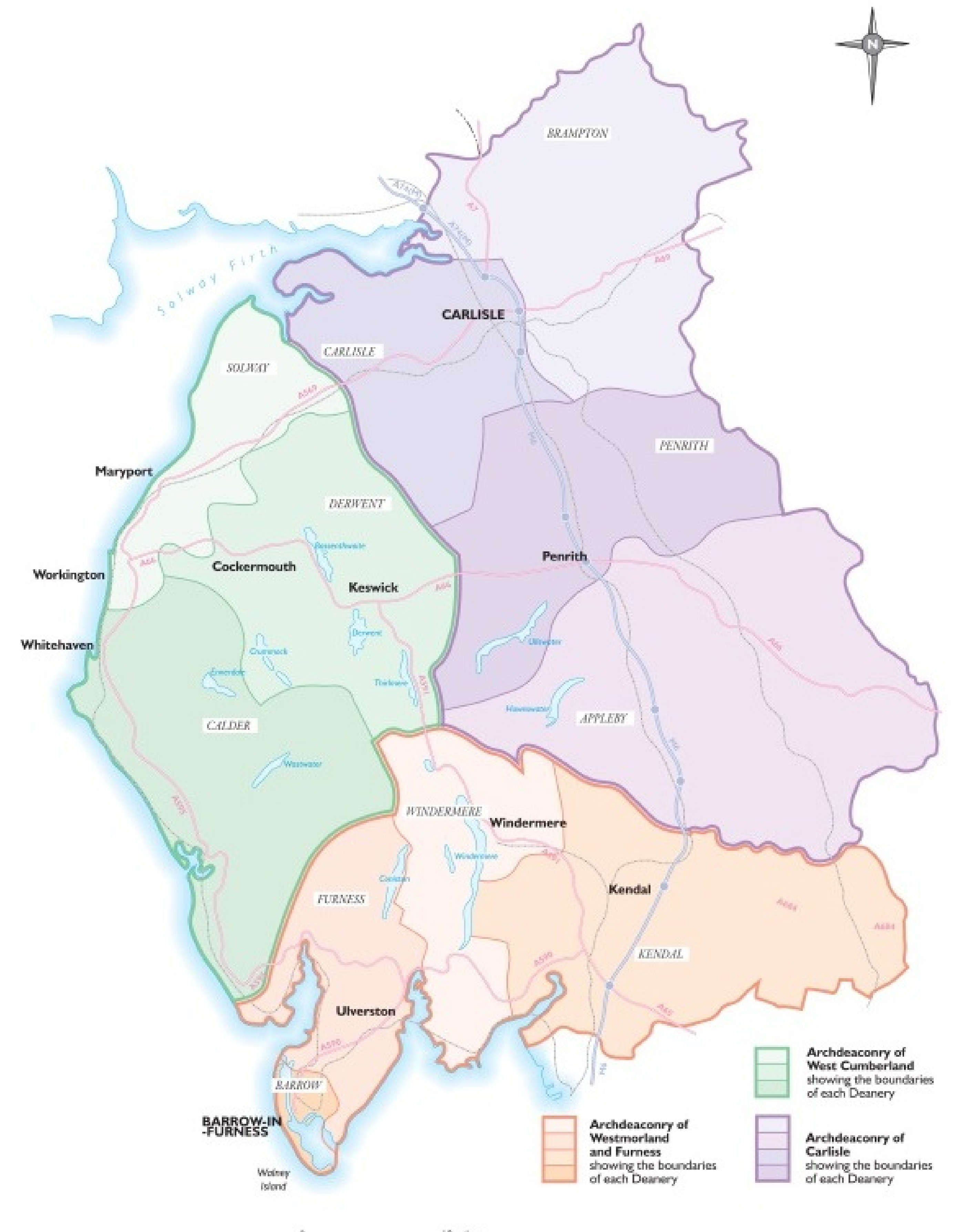
Appleby Deanery

The Deanery occupies the Eden Valley south of Penrith and is bounded by three main roads running close to the Pennines, Shap Fells and Howgills. Between these nestle the two small towns of Appleby and Kirkby Stephen, and some 100 smaller villages and hamlets. The three benefices of the deanery, together with the Methodist Circuit, form the Heart of Westmorland mission community.

Agriculture is one of the economic mainstays of the deanery. There is little heavy industry above ground, but British Gypsum is busy underneath. The Army has one of its principal training areas at Warcop. The deanery reaches across parts of two National Parks and sees a modest number of tourists, with opportunities for ministry in that direction that are in many cases yet to be developed. Parts of the area have a significant number of second homes and holiday lets.

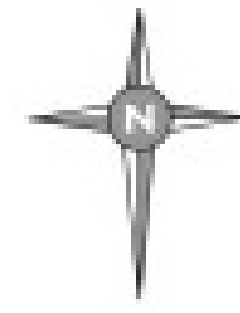
Against this background the deanery is large in area (by a small margin the largest in England), small in population (with some 13000 people), many Churches to maintain and services to conduct. The deanery is engaged in planning for its future and there is much work to do.

There are 8 clergy with 3 full time equivalent stipendiary posts serving 3 Benefices pending pastoral reorganisation. There are six church primary schools and a larger number of maintained schools, many of which are open to our ministry. The deanery is served by four maintained Secondary schools, in all of which there is some degree of church activity



The Archdeaconry of Carlisle

Brampton Deanery



Brampton Deanery is situated to the north east of the Diocese of Carlisle and covers a large area from the Eden Valley in the middle of the county to the far north of the county bordering on Scotland to the north and Northumberland to the east. At present we are exploring the future make up of mission communities in the deanery.

This is Hadrian's Wall Country. The parishes are generally small and fairly widespread, this makes the sharing of parishes for incumbents fairly difficult, as distances to be covered are obviously greater than in an urban setting. Nevertheless, the deanery is committed to evaluating its resources in its desire to see the growth of God's kingdom, despite the geographical challenges we face.

As a predominantly rural deanery we will be exploring how we can encourage one another to be positive about who we are as God's people, despite often being small in number. There continues to be a focus on vocation, ministry and training, not least in determining how clergy and laity can be enabled to develop confidence in mission and outreach.

There are 7 clergy (stipendiary and SSM) serving 7 Benefices with 9 Church schools.

The Archdeaconry of Carlisle

Carlisle Deanery

Carlisle is a large and diverse deanery. It contains the largest urban centre in Cumbria, and its only city. Beyond Carlisle the Deanery extends south to Caldbeck and the Lake District fells and west along the Solway Plain, an important agricultural area, dotted with farms and rural villages.

The deanery contains areas of affluence as well as significant poverty. According to the 2019 English Indices of Deprivation, parts of Carlisle are ranked amongst the bottom 10% nationally for deprivation.

Carlisle city is an important commercial and administrative hub, situated eight miles south of the border with Scotland. It is home to the Cumberland Council, Carlisle Cathedral, the University of Cumbria with 7,500 students (due to undergo a major expansion in the city centre), and the Cumberland Infirmary, which serves north Cumbria and southern Scotland, as well as several nationally significant firms. It is also the base for a number of Christian organisations, including Operation Mobilisation and The Langham Partnership.

Carlisle is undergoing significant change with investment coming into the city via the Borderlands Inclusive Growth Deal, the building of a southern link road, and the creation of the St Cuthbert's Garden Village. This will see the building of 10,000 new homes to the south of Carlisle, making it one of the most ambitious development projects within the north of England, and an important mission opportunity for the church!

The churchmanship within the Deanery embraces the whole range of Anglicanism, in addition, within the city there are a large number of churches from other denominations, as well as a growing number of independent churches.

Within the Deanery there are six Mission Communities, of which five are ecumenical:

- Heart of the City
- Carlisle Rural
- Carlisle South
- Carlisle West
- Two Rivers Mission Community
- Houghton and Kingmoor with St John's London Road

One of the challenges that has faced the deanery is that the parish (now ministry) offer has not covered the cost of ministry, and we have seen a reduction in the number of stipendiary clergy over the years, and have a number of parishes in vacancy. Within the Deanery we currently have 13 clergy (stipendiary and SSM) serving 15 Benefices with 9 Church schools (including one secondary school). The Diocese hope to secure investment from the Church of England's Diocesan Investment Programme (DIP) to enable significant investment into Carlisle, to revitalise churches that are struggling and plant new churches. The next five to ten years promise to be a very significant time for the city and the deanery, with significant opportunities to reach people with the good news of Jesus. We hope that our new Archdeacon will be someone who has a heart for mission, and will be able to journey with us, as we discern God's will for His church in the deanery.



The Archdeaconry of Carlisle

Penrith Deanery

Penrith Deanery stretches from Patterdale and the Kirkstone Pass at the south end of Ullswater to High Hesket on the A6 in the north, getting near Carlisle. To the west, via Helvellyn and 'The Dodds' we reach Blencathra and the many villages northwest of Penrith. To the east we reach the 'fellside parishes' between the River Eden and the Pennine fells, including Cross Fell, the highest mountain in England outside the Lake District National Park. There are four mission communities within the deanery: East of Eden, Penrith, Ullswater and Blencathra and the deanery as a whole (almost coterminous with the large Methodist Circuit) also works as a Mission Area.

The deanery has two large secondary schools in Penrith and an adult population of about 30,000, at least half of which make up the market town of Penrith. The main employment throughout the deanery would be in connection with the tourist trade. Other areas of employment are involved with the food trade with Greggs Bakery in Penrith and Bell's Bakery at Lazonby and a growing industrial estate in Penrith. We are a deanery which is heavily involved in agriculture with auction Marts at Penrith and Lazonby, but in percentage terms of employment this is low.

We have 34 church buildings which are divided into seven Benefices. Our largest group of rural parishes is a group of twelve parishes on the East fellside. Many of the churches in the area are of historical interest, making good tourist attractions.

Penrith and parts of the Eden Valley (having the M6 and A66 road corridors and the West Coast main line) have become popular retirement areas and attractive 'working from home' locations.

There are 11 clergy (stipendiary and SSM) serving 8 Benefices with 9 Church schools.



About the role

The Acting Bishop of Carlisle is seeking an Archdeacon who will:

Contribute to the leadership of the diocese by:

- sharing closely with the Bishop in the pastoral care of clergy, lay leaders and churches,
- enabling and supporting the development of ecumenical mission communities in their role as Strategic Development Officer
- working collaboratively with other members of the Diocesan team.
- chairing the Rydal Hall Board

Implement the ecumenical God for All vision in the Archdeaconry of Carlisle by:

- encouraging and equipping local leaders and local churches across our mixed ecology of church,
- establishing new initiatives, mission communities, church plants and pioneering ministry,
- using all the statutory functions of an Archdeacon to progress the strategy
- resourcing the archdeaconry for mission by ensuring effective appointment processes for clergy and meaningful Ministerial Development Reviews
- working with Parishes and Benefice Teams to develop a vision for church buildings that will support the Church's mission, resourcing parishes and deaneries to consider their processes, structures and habits of working in line with the Building Strategy
- committing to and collaborating with our ecumenical partners

Understand and value the breadth of the C of E recognising:

- its mixed ecology and pioneering ministries
- the diversity of Christian spiritual traditions and theological approaches
- the role of Church schools
- that Jesus's redeeming love is for everyone
- the Church is only complete when it includes peoples of all backgrounds, ages and abilities, particularly those who are currently under-represented

This is a permanent role. However in our current budget and planning, we expect that in three years there may be a reorganisation and a reduction from three archdeaconries to two. This decision will depend on a new Bishop of Carlisle and Diocesan Synod consultation.

Person specification

The Archdeacon of Carlisle will need to:

- be a prayerful and pastoral person of deep and hope-filled faith,
- be a person who holds and delivers the God for All vision and strategy
- be a person who thinks strategically and practically
- be a person with imagination and resilience,
- work with legal processes and handle difficult situations,
- work well with people from all backgrounds, church traditions and denominations,
- develop, nurture and encourage others,
- manage and communicate change effectively
- manage a complex workload with competing demands
- be a gifted communicator and preacher with both depth and breadth of theological understanding
- be self aware, humble, wise and approachable
- be passionate about mission and helping people grow as disciples of Christ.
- be a team player working well with a range of colleagues
- be a hard worker, able, ready and willing to tackle varied and challenging portfolios
- work successfully and ecumenically across church traditions and theological views
- be a good listener and encourager, who instinctively works in a collaborative manner

The Archdeacon of Carlisle will need to:

- be a Minister as a priest in the Church of England with at least six years in holy orders (Canon C 22.1);
- have knowledge and understanding of the legislative framework in which the Church of England operates
- have proven ability at a senior level as an enabler of mission, ministry and discipleship,
- contribute at a senior level to the development, communication and implementation of strategy and policies
- have experience of local church culture and ways of working
- have experience of facilitating conflict resolution;
- have experience of safeguarding practices for children and vulnerable adults;
- have experience of managing budgets and business plans;
- have a practical understanding of parish life;
- be adept at using Microsoft Office 365 suite of applications to collaborate and work remotely

We encourage a broad range of applicants, including those who would potentially increase the diversity of the Bishop's Leadership Team.



Discipleship Project Lay Ministry Course

Statutory Functions of an Archdeacon

The Archdeacon carries out duties under the bishop and shall assist the bishop in his pastoral care and office, and particularly shall see that all that hold ecclesiastical office perform their duties with diligence, bringing to the bishop's attention what calls for correction or merits praise. (Canon C22.4)

The Archdeacon's work is responding to a theology of order. Rules and regulations are useful in resolving differences of opinion of interpretation. They save every generation from having to "reinvent the wheel" every time a problem arises or a decision has to be made. If the following of rules can avoid disputes and conflict, then it facilitates the work of the gospel.

The legal responsibilities of an Archdeacon are summarised below:

Mission and Pastoral

- The Archdeacon is required on receiving the directions of the Bishop to induct any Priest who has been instituted to a Benefice (Canon C22(5)).
- The Archdeacon is required by Canon to hold yearly visitations (Canon 22(5)).
- An Archdeacon is ex-officio a member of the Diocesan Mission & Pastoral Committee and is an "interested party" in relation to proposals for any pastoral re-organisation. The Archdeacon is in practice responsible for identifying the need for pastoral re-organisation and negotiating proposals with all other interested parties.
- An Archdeacon has the responsibility of convening and conducting an extraordinary meeting of a Parochial Church Council under the Church Representation Rule 23(1).
- Under the Incumbents (Vacation of Benefices) Measure 1977, on a request to the Bishop for an enquiry into the pastoral situation in a Parish on the basis that there has been a serious breakdown in pastoral relationships, the Bishop is required to direct the Archdeacon to take such steps as the Archdeacon considers appropriate to promote better relations between the parties and to advise whether in his/her opinion a formal enquiry into the pastoral situation in the Parish should be instituted.



Messy Rheged, 2019

Statutory Functions of an Archdeacon

Parsonages

Under the Repair of Benefice Buildings Measure 1972, an Archdeacon is an ex-officio member of the Parsonages Board and has special interest in the clergy housing in the Archdeaconry.

Care of Church Buildings

- The Archdeacon is required to enforce compliance by each PCC with the provisions of the Ecclesiastical Jurisdiction and Care of Churches Measure 2018 in relation to the inspection of its church building(s) by a qualified architect or surveyor at least once every five years. Canon C22(5) requires that the Archdeacon shall also survey in person, or by deputy, all churches and churchyards in the archdeaconry and give directions for any necessary repairs.
- Under the Ecclesiastical Jurisdiction and Care of Churches Measure 2018, the Archdeacon is responsible for the enforcement of the faculty jurisdiction in the archdeaconry.
- The Archdeacon is an ex-officio member of the Diocesan Advisory Committee for the Care of Churches (DAC) and is thus able to explain to the incumbent and churchwardens during consultation the likely attitude of the DAC to church building plans.
- Where it appears to the Archdeacon that something has been done in a church or churchyard in the archdeaconry without faculty where faculty was required, the Archdeacon may convene and chair an extraordinary meeting of the PCC to discuss the matter.
- The Archdeacon may grant a licence for the temporary minor re-ordering for a church for a period not exceeding fifteen months. At the end of the licence period, the Archdeacon must ensure that the parish either applies for a faculty to confirm the changes or returns the church to its previous state.
- The Archdeacon is responsible for considering and authorising (where appropriate) works to a church building or churchyard permissible under List B of the Faculty Jurisdiction Rules 2015, following consultation with the DAC.
- The Archdeacon has the power to order that an article of architectural, artistic, historic or archaeological value that he/she considers to be at risk be removed to a place of safety



Treasurers' Meeting, January 2023



Ordination of Deacons, 2022



Statutory Functions of an Archdeacon

Safeguarding

Archdeacons are “relevant persons” under the Safeguarding and Clergy Discipline Measure 2003 and are required to have due regard to any House of Bishops’ safeguarding guidance issued under s.5 of the Measure. Archdeacons are expected to work closely with their DSA:

- in the handling of serious safeguarding situations or allegations relating to church officers in parishes;
- to support and advise parishes in relation to safeguarding policy and practice;
- to support Incumbents to attend safeguarding training and be familiar with the House of Bishops’ safeguarding policies and relevant guidance for parishes; and
- to assist in monitoring good safeguarding practice in parishes and during their annual visitation by including questions in their visitation articles of inquiry to ascertain whether parishes (PCCs and clergy) are complying properly with their safeguarding obligations, including paying due regard to the House of Bishops’ guidance



Statutory Functions of an Archdeacon

Clergy: pastoral care and discipline

- Canon C22, paragraph 4 provides that an archdeacon “shall within his archdeaconry carry out his duties under the bishop and shall assist the bishop in his pastoral care and office, and particularly he shall see that all such as hold any ecclesiastical office within the same perform their duties with diligence, and shall bring to the bishop’s attention what calls for correction or merits praise.”
- Canon C7 provides for the archdeacon to assist the bishop in the examination of candidates for ordination.
- The archdeacon has no statutory role in proceedings under the Clergy Discipline Measure 2003, but the Code of Practice describes circumstances in which it may be appropriate for the archdeacon to:
 - act as the complainant (paragraphs 10-12);
 - provide pastoral support (paragraphs 100 and 229); or
 - to act as a conciliator (paragraph 139).
- The archdeacon will normally be the person appointed by the bishop to oversee an enquiry into the capability of an office holder under Common Tenure (para 4.1 of the Code of Practice issued under Regulation 31(3) of the Ecclesiastical Offices (Terms of Service) Regulations 2009).
- The archdeacon is usually responsible for overseeing the formal stages of the grievance procedure established under Regulation 32 of the Ecclesiastical Offices (Terms of Service) Regulations 2009.
- Under Part 1 of the Incumbents (Vacation of Benefices) Measure 1977, where a member of the clergy holds office on freehold tenure only, a request for an enquiry on the grounds of serious pastoral breakdown must in the first instance be referred by the bishop to the archdeacon, who is required to report to the bishop whether such an enquiry should, in his or her opinion, be instituted.



Membership of Boards and Committees

- Diocesan Synod
- Bishop's Leadership Team
- Chair of Rydal Hall Limited
- Bishop's Council and Standing Committee
- Carlisle Diocesan Board of Finance Ltd
- Finance Committee of the CDBF
- Joint Parsonages Committee
- North Archdeaconry Mission and Pastoral and Parsonages Committee
- Diocesan Advisory Committee
- God for All Operations Subgroup
- God for All Strategy Group

Terms and Conditions

Stipend: The current stipend for an Archdeacon is £40,220

Pension: Clergy Church of England Funded Pensions Scheme

Housing: Housing to standard vicarage specification will be provided within the archdeaconry.

Travel expenses: Business car mileage is reimbursed at the prevailing diocesan rate in line with HMRC recommendations, currently 45p per mile with a reduction for mileage over 10,000 miles per year.

Office provision: The post is home based with frequent travel required throughout the Archdeaconry and Diocese There is the provision to hot desk at Church House, Penrith

Technology: Laptop and Smartphone are provided.

Working expenses: Fully funded.

Other benefits: 36 days annual leave. In addition to your annual leave, you are entitled to the statutory public holidays (or time off in lieu) with the exception of Good Friday and Christmas Day which may not be taken as a public holiday and must be taken as time off in lieu.

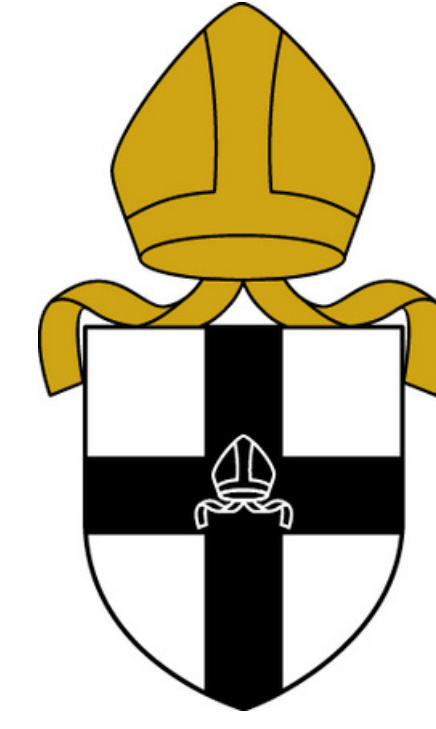
References and Checks: We are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. All post holders are expected to share this commitment. This office is subject to an Enhanced Disclosure and Barred List check. Shortlisted candidates will also meet with the Diocesan Safeguarding Adviser as part of the discernment process.



Remembrance Service, Kendal



Holiday at Home, St John's Houghton



DIOCESE OF CARLISLE

Useful Links and Further Information

Diocese of Carlisle: www.carlisediocese.org.uk

God for All General: www.godforall.org.uk

Applications should be sent to
Liz.Howson@carlisediocese.org.uk

Closing date for applications: 15th February 2024

Interviews: 15th March 2024 at:

Interview Venue: Bishop's House, Ambleside Road, Keswick, CA12 4DD

Applicants are strongly encouraged to arrange a telephone conversation with the Acting Bishop of Carlisle as part of their discernment. Please telephone the Bishop's Office on 017687 73430 to arrange an appointment.