**Children & Families Minister: Recruitment Process and Timetable**

Closing Date:

Interviews:

Start Date: to be agreed, but as soon as possible

Application forms should be returned to:

humanresources@carlislediocese.org.uk

Church House

19-24 Friargate

Penrith

CA11 7XR

**Vision**

To give all young people and families in the Furness area the opportunity to hear the good news of Jesus Christ in such a way that they can understand and respond to it. To disciple all those who do respond so that they can grow in their faith and share it.

**ROLE DESCRIPTOR**

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| JOB TITLE: Children & Families Minister (0.5 FTE) |
| REPORTS TO: Furness Deanery Representative |
| DEPARTMENT : Furness Deanery with links to Ulverston Parish Church (UPC) |
| PURPOSE OF ROLE : * To develop church activities for children and their families, serving Furness Deanery and Ulverston.
* To be a point of contact between the Churches, local schools and families
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| KEY ACCOUNTABILITIES : * To identify and build a team of leaders to deliver appropriate Christian outreach and discipleship for families and young people in the Deanery and Ulverston.
* To support other existing Christian family and young people’s activities within the Deanery so that they are linked to the Youth Church wherever possible
* To develop a Christian presence within the schools in the Deanery eg assemblies, RE lessons, Christian Union, Faith Groups.
* To develop spiritual gifts of ministry, leadership and service among families and young people, so that they are able to grow as young leaders.
* To encourage people from across the Deanery to attend regional and national events for training and discipleship.
* To work as part of a team of children's, families and youth workers within the deanery, collaborating together and sharing resources.
* To be part of the network of Children and Families Ministers across Cumbria, receiving appropriate training and support from Carlisle Diocese and other providers and to be involved in Diocesan young peoples and families initiatives.
* Promote and maintain the safeguarding and health and safety of all children within the Deanery and its activities.
* To work ecumenically wherever possible.
* To maintain appropriate links with external organisations and statutory bodies.
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| FINANCIAL IMPACT ( How much and for what )DIRECT : None | NETWORK ( Key people with whom the role liaises)INTERNAL : Clergy, Lay Leaders, NYC Leaders, Safeguarding Adviser, Archdeacons (local operational managers), C&F Ministers within Deanery, UPC & Diocese, Department, EmployeesEXTERNAL : Parishioners, Schools, Youth Groups |

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| PERSON SPECIFICATION PART 2 |
| ESSENTIAL CRITERIA | DESIRABLE CRITERIA |
| **Experience** |
| * A living and active faith in the one Trinitarian God
* Belief in the bible as the inspired Word of God and the work of the Holy Spirit to empower ministry
* A proven track record in work with children principally of primary school age
 | * Experience in leadership of child focused worship
* Experience of involvement with primary schools
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| **Knowledge** |
| * An understanding of the world of children of primary school age
 | * Hold a recognised and relevant qualification in Christian ministry or education or be willing to work towards one.
* Be aware of issues affecting children living in rural communities
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| **Skills & Aptitude** |
| * Able to build and lead a team of volunteers, delegating as appropriate
* Be willing to work collaboratively with others involved in children’s ministry
* Be willing to work ecumenically with fellow Christians
* Well organised, and able to plan a course of action and develop a ministry with support from others
* Computer literate
 | * Be able to communicate with the wider church and PCC
* Able to think and plan strategically
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| **Other** |
| * A passion for children to come to know Christ and follow him
* A willingness to work flexible hours in order to fulfil the requirements of the role, includes evenings & weekends
* The post-holder will be required to complete enhanced DBS checks
* Awareness of Health and Safety and Safeguarding procedures and practice
* Holds full UK driving license and has access to own transport
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| **Benefits** |
| **Salary** | £26,141.00 FTE pa (pro rata for part time employees) |
| **Pension** | a non-contributory, deﬁned contributions scheme (employer’s contribution is 15% of salary) |
| **Car** | mileage paid at 45ppm  |
| **Office provision** | TBC |
| **Working expenses** | Funded as appropriate |
| **Other benefits** | * 34 days annual leave incl bank holidays (pro-rata for part time employees)
* 35 hrs a week flexi-time system in operation
* time off in lieu for additional hours worked
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