ST PATRICK'S CHURCH PATTERDALE



PARISH PROFILE

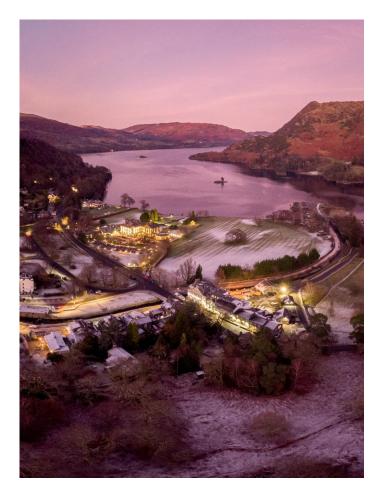






GENERAL INTRODUCTION - GEOGRAPHICAL, AND LOCAL COMMUNITY CONTEXT





St Patrick's Church, Patterdale, has the attraction of being one of the very few rural, single parish benefices within the Diocese of Carlisle, Cumbria. Another attraction is that it lies within one of the most beautiful parts of the Lake District at the southern foot of Ullswater, about 15 miles south of Penrith.

The parish comprises 4 villages: Glenridding, Patterdale, Deepdale, and Hartsop, and has within its parish boundary some famous mountain scenery, including Helvellyn (Striding Edge can be accessed from the front door of the Rectory), St Sunday Crag, Place Fell, High Street, Angle Tarn, and the Kirkstone Pass. The Rectory is in a stunning location with amazing mountainous views to the front and back from all windows in the property.

The population of the villages combined is about 500 people. Lying within the Lake District National Park (LDNP), the population of the villages (like many other areas in the LDNP) is made up mainly of 4 groups of people:

- Local farmers, who manage the sheep on the fellsides, though most have also diversified into other areas as well (e.g., tourist accommodation provision). There are 8 active sheep farms within the parish and the farmers, and their families are popular, hard-working, and respected.
- Local people who have lived in the Dale or neighbouring villages most of their lives. Most employment is related to farming or the tourism industry and is generally low paid. People turn their hand to anything and generally will have 2 or 3 different jobs to keep their heads above water financially. Younger people on the whole cannot afford to live in the village and tend to move to Penrith. This has a knock-on effect on the local school. Affordable housing is a serious need within the villages and there is planning approval to build 10 new affordable homes in Glenridding, which should help to alleviate some, but not all, of this need.
- 'Off-comers'. This is the name given by locals to people who have bought second/holiday homes in the area, and/or who move to the parish usually when retired. This is an increasing phenomenon and like many beautiful rural areas has resulted in huge house price rises, especially since Covid, which has put local properties well beyond the financial reach of local people.
- Tourists/Holiday cottages. The tourist footfall is huge, and tourists flood the local area especially during the summer months, either using local hotels, B&Bs and holiday cottages, or as day visitors.

These various groups seem to integrate well, and the villages are very happy places to live and work.

The Priest-in-Charge (though everyone just calls them the 'Vicar'!) is welcomed as vicar of the whole parish, and not just the church.

DIOCESAN VISION AND MISSION COMMUNITIES

The Diocese of Carlisle has a Vision – 'God for All' – and works alongside other denominations ecumenically to achieve this. The key structure for parishes is now within ecumenical 'Mission Communities'. A recent vision refresh has taken place and there are four major emphases, illustrated by 4 circles:



How these four themes are addressed at Mission Community and parish level is still being formulated, though Patterdale is just beginning to explore achieving them by the application of the 8 Essential Qualities identified by Natural Church Development (see further below).

Patterdale lies within the newly formed (2020) 'Ullswater Mission Community', comprising the parishes and churches around Ullswater. This is a predominantly Anglican grouping, with one Methodist Church at Stainton, and Patterdale itself being a Local Ecumenical Partnership with the Methodist Church, formed in 1994 after the closure of the Methodist Church. St Patrick's has been proud of this ecumenical emphasis though it is fair to say that the number of committed Methodists as members of the congregation is now very small - less than a handful. However, at a clergy level, support is given from a Methodist minister (currently Rev Dave Milner of Kirkoswald Methodist Circuit), and the Anglican Vicar of St Patrick's supports the Methodist Church by taking occasional services at Penrith Methodist Church (Tuesday mornings about twice a term) and at Cottage Wood Church (about 5 miles north of Penrith) - an informal style service once a term.

The Ullswater Mission Community has yet to develop a Missional Strategy, although genuine interest has been expressed in the 8 Essential Qualities identified by Natural Church Development (NCD) as a way forward, which the previous Vicar of Patterdale, who has extensive experience of this approach, has offered to continue to support in retirement if requested. We are trusting that God will call someone who values self-supporting ministry as a vocation and who is seeking to use their leadership, pastoral and evangelistic skills to build on the positive foundations of previous incumbents' ministry here.

ROLE SPECIFICATION

The role of this post is to lead St Patrick's Church, Patterdale, in fulfilling the Diocesan Vision of God for

- Follow daily.
- Care deeply.
- Speak boldly.
- Tread gently.



all:

St Patrick's is exploring delivering this by the application and development of 8 Essential Qualities in the life of the church:

Empowering Leadership Gift-oriented Ministry Passionate Spirituality Inspiring Worship Holistic Small Groups Need-oriented Outreach. Loving Relationships Functional Structures

PERSON SPECIFICATION

We are particularly looking for candidates who:

- Love the Lord their God with all their heart, mind, soul and strength, and their neighbours as themselves.
- Have an awareness of and ability to navigate the contrasting theological traditions and positions which exist in our rural context.
- Delight in building positive long-term relationships with a diverse range of people.
- Value and cherish time-honoured forms of worship whilst also delighting in pioneering new forms of Christian community/church/fresh expressions.

- Can develop the positive role and influence of the church and Christian faith in the life of a local school and wider village community.
- Have a sensitive pastoral and evangelistic heart and enjoys leading people into relationship with Jesus Christ.

ST PATRICK'S CHURCH, PATTERDALE AND THE 8 ESSENTIAL QUALITIES OF A HEALTHY CHURCH

The PCC has been introduced to the 8 Essential Qualities by our previous incumbent who had extensive experience of their success within rural settings in his previous role. He also shared them with the wider Ullswater Mission Community, and we agreed to wait to undertake the full surveys until all the Ullswater churches had Vicars in place, so that we could work together. We admit that although we are strong in some areas, others are new to us and will need a lot of work!

Empowering Leadership

In a small rural community, with a small, predominantly elderly church, finding new and younger volunteers can be difficult. Leadership roles have tended to be occupied by the same people for several years. This is not an attempt to hold onto power, or the desire to control, but simply a lack of people available. One churchwarden (Phil Brown) has been churchwarden for 50 years continually. He is a local, born and bred in Glenridding, and loves the church and does his best to support it and the 'Vicar', and does so willingly and very humbly. So, longevity in service is not necessarily a bad thing!

Other leadership roles involve:

- The Director of Music (Mike Town), an outstanding organist with a wide friendship circle of excellent classical musicians, who organises classical concerts through the year, and various choirs for special events in the church.
- Churchwardens organise 'Boon Days' days of taking care of the churchyard involving both church and non-church people.
- The churchyard has been mapped digitally and is run by a member (Chris Darvill) who has moved away from the area but is still able to run the digital mapping from home.
- The Friends of St Patrick's is currently organised by a church member (Neil Sullivan) and have raised significant sums of money for the replacement of the church roof and organ, though discussions are underway about its future. However, we do recognise the need to encourage newer people in leadership too and to take on some leadership roles.

- Rosemary Spoor has recently become a new churchwarden taking over from Richard Theobald after 13 years of faithful service in this role.
- 3 church members have become governors at the local Patterdale CofE primary school.
- A new and efficient Parish Safeguarding Officer (Judith Cartwright) has been appointed.
- One member of the church who was being trained to lead services and preach was doing exceptionally well but has decided to move back to Norfolk to be closer to family. Our loss is their gain!
- The parish hosted an ordinand on placement for 6 months during the Covid pandemic who loved their time with us.

Candidates need to be aware that any new initiatives, development of new teams, etc will need the personal input and commitment of the incumbent to deliver.



Phil Brown churchwarden of 50 years!

Rosemary Spoor -Recently elected new churchwarden Richard Theobald recently retired churchwarden

Gift-Oriented Ministry

St Patrick's has tried to involve people in the life of the church, through PCC, readings, intercessions, 'Boon' days (gardening/tidying up of churchyard), flower arranging, and refreshments. People also give freely of their time and support outside activities such as making cakes for the school barbeque and the Boundary Walk, as well as teas for the carol

service, Harvest lunches etc. Many stalwart volunteers have either passed away, or moved out of the area, so the pool of volunteers able to contribute is reducing.

We are not familiar with the wider understanding of spiritual gifts and how to identify and use them within and beyond the congregation, so would need help in this regard.

As under Empowering Leadership, given that most church members are older, and 'established' in their roles and service within the church, the development of people's gifts and energies is more likely to be an important feature of those coming to Christian faith and the church through newer missional initiatives, and through new people coming to live in the Dale.



Our talented, multi-tasking organist – covid disinfector, drain cleaner, and window specialist as well as organist!

Passionate Spirituality

The church has contrasting theological convictions within members of the congregation, ranging from liberal to evangelical, though mostly unspoken publicly. Some people are nervous about 'evangelical' beliefs and language, and a little reserved in talking about

'Jesus'. Others feel that Christian beliefs and emphasis on relationship with Jesus Christ could be expressed more openly.

However, these differences are generally held privately and not debated publicly, so relationships within the congregation have continued to be very friendly and positive. It is important to say that any theological differences do not affect friendships.

Inspiring Worship

The primary worship of the church is Anglican liturgical. Most people enjoy a traditional style service – mainly Holy Communion with sung responses by the congregation. We have referred to this as 'Sung Eucharist', though there is no cantor or choir. Alternative weeks is non-Eucharistic Morning Worship, led jointly by the incumbent and one of the churchwardens. Attractive service sheets have been locally created and printed for all services.

The organist (Mike Town) is outstanding, and so musical quality for these services is excellent. There are 3 readings, read by members of the congregation. Robes (cassock, alb, and stole or cassock and surplice and stole) have been worn for all services.

Those who come find the services a positive, enriching, and enjoyable experience. Many tourists return and some have been 'regulars' when they return for their holidays. Although 'traditional', services are not 'stuffy', and there is plenty of good humour, fellowship, and good music. Some of us struggle to understand why the services don't attract more people.

Average attendance is about 16-20 people. We have no younger people or children attending any services regularly, apart from those who live away from the area and are required to do so because they wish to get married here, or tourists. We very much enjoy having younger people present with us when they come!

There are no modern style services. However, we do need to recognise that for many today the classical and liturgical emphasis of our existing music and services might come across as 'boring'. Previous incumbents have tried more modern services at varying times though these have not attracted enough to have been sustainable. We expect that the new incumbent will work out what would be the most appropriate way forward in relation to attracting people who as yet do not attend any form of service.

There are a range of 'special' services over the year, for example: Remembrance, Patronal Festival, choral evensongs provided by visiting choirs, Tenebrae, Remembering Loved ones who have died, etc).



Keswick Choral Society conducting Choral Evensong at St Patrick's.

The local Patterdale CofE Primary School have been recently coming into church each Monday at 3.00pm for collective worship. This has a more modern feel to it, and uses projector and audio-visual material. Parents and local community are invited to attend though few do.

We have decided as a PCC to install a moveable screen to enable projection of images, videos etc, but this is in its early stages of development at the moment. We used a large portable screen in a similar location at our last Christmas Day family service, which worked well. Our audio system is relatively portable, and consists of powerful speakers and a range of radio microphones – ample for any likely use in the immediate future for services, weddings, funerals etc.



Christmas Day Informal Family Service

Holistic Small Groups

The church itself is effectively a small group. We are new to the 8 Essential Qualities and so none of the existing small groups within the church (PCC, flower arrangers, those who help on Boon-days, etc) are yet in a position to apply them.

There have only been a few Bible study meetings, Lent groups etc over the last 10 years. Covid has had a significant impact in the development of new initiatives in this area.



A typical 'Boon Day' group maintaining the church grounds (and always enjoying the 'tea and cake' break!)

Need-Oriented Outreach

We have become much more aware as a church of the need to be actively involved in meeting needs in the local community, as opposed to seeking help and finance from the local community. This has recently included:

• In partnership with the local Parish Council, establishing a Patterdale Community Fund in the church's restricted funds, at the start of the Covid pandemic to support local people who were suffering financially because of the pandemic. This is now used to support people in need in the parish, including issuing fuel vouchers to those on low incomes who have incurred additional expense because of higher fuel prices, and supporting with assistance for heating.



• Establishing a holidays scheme in Patterdale using an inter-organisational approach to offer free holidays to 8 Ukrainian Refugee families.



• Exploring ways in which our beautiful area of the local district can be made more accessible to those who would not otherwise afford to be able to come.

We are also aware that a church should be helping others to explore and find faith in Jesus Christ. We have neglected this aspect of church life, with the result that no-one has come to faith in Christ via the ministry of the church for many years, and we are aware this needs to be addressed.

A family fun afternoon was held just before Covid lockdown which was attended and enjoyed by almost all the families in the village. Sadly, Covid hit shortly afterwards which prevented any meaningful interaction with families again until recently.

The church has very good relationships with the local school and there is certainly potential to build on those for the future.

An ALPHA course was held in January 2022, with 3 people attending who were not regular churchgoers, though sadly after 5 weeks they decided not to continue their exploration further. This brought home that it is much better for church members to invite and accompany friends than for people to just turn up without any of those relationships already in place.

There is a sum of £1,500 in a restricted fund specifically to help fund missional activities within our parish and to support missional activities and events in the wider Missional Community.

Loving Relationships

This is a real strength of the church! St Patrick's is a fun place to be, and there is much humour and laughter. People genuinely love and care for one another, though some of our stalwart 'caregivers' are themselves getting old and more infirm now.

We have very good relationships amongst each other and within the villages.

In terms of diversity and reflecting the local context, the congregation has more 'offcomers' than locals as regular attenders. Most congregation members are graduate, middle-class, and classical music lovers. This is at variance with the majority of locals. It would be good to help re-dress this balance somehow.



Whether helping, raising funds on the Boundary Walk, or socialising....one common theme seems to be.... cake!

Functional Structures

The church has a Church Council, which is both Anglican and Methodist. However, with so few Methodists still part of the congregation, it effectively acts as an Anglican PCC. 3 years ago, there were 15 members, with 5 aged over 90 years. Mostly through natural causes, there are now 11 PCC members. Current PCC members are keen and open to new ideas. The atmosphere in meetings is friendly, fun, and constructive. One tradition is that meetings start with chocolates, as well as prayer! Most decisions are normally reached by consensus.

The 8 Essential Qualities are new to us and although we can see their value, we would need to help to apply them better in our context.

As an indication of the some of the decisions over the last 3 years we have made:

• Putting free Wi-Fi into the church (beamed across from the Rectory).

- Creating fun family events in summer for tourists based in the churchyard.
- Creating a digital giving platform in church, which has the capacity to create special giving campaigns in restricted funds. Examples are:
- **Patterdale Boundary Walk** (a walk around the parish boundary of 30 miles held on first Saturday in July). Proceeds shared between church and school. This last year the church agreed to give its half to the Patterdale Ukrainian Relief Fund.
- **Patterdale Community Fund**. A special fund initially set up to help people facing financial difficulty through Covid, but now used to support people with financial need in the village.
- **Patterdale Ukrainian Relief Fund**. A local fund to give free holidays in Patterdale to Ukrainian refugees, liaising with Manchester Ukrainian Club.
- **Theotrust**. A charity established by a former churchwarden to support the education of Ukrainian orphans, and latterly also used to support Ukrainian Refugees known to the Trust.
- Royal British Legion. For collections at Remembrance time.
- ZOOMing all services after Covid lockdown. All services are still Zoomed.
- Agreeing to give away 10% all general income. Currently this is divided 60% to 'home' mission (Christians Against Poverty in Penrith, Patterdale CofE Primary School, and Restore - a pioneering Christian based charity shop and new church, and 40% to overseas mission (Theotrust and Embrace the Middle East).
- Encouraging exploration of some Rectory outbuildings for conversion to local affordable housing (there are lots of potential obstacles to this happening but it would be good for the village to continue the exploration).
- Agreeing to explore how the 8 Essential Qualities can help improve our health and potential growth.

THE PARISH

Location and History



Patterdale Parish is at the southern foot of Ullswater in the Lake District National Park. It consists of 4 small villages: Glenridding, Patterdale, Deepdale and Hartsop. All villages are within 3 miles of each other, in a continuous line joined by the A592, the only road south of Ullswater.

Patterdale is a shortened form of 'St Patrick's Dale', as tradition has it that St Patrick came to the Dale in the early 5th Century with the good news of Christ. Glenridding, now the largest village, did not develop until the creation of the lead mining industry in about 1825. It became one of the UK's largest suppliers of lead, until it closed in the 1960s. St Patrick's Church was reputedly the first church in England to have electricity, supplied by the mines. They also helped build the local school.

Since the mines closed Glenridding has become an increasingly popular tourist destination, with fell-walking of all levels available, including the famous (or infamous!) Striding Edge of Helvellyn, and the Ullswater Way – now increasingly popular as a route for very large charity fund-raising events of over 2,500 people. The Ullswater Steamers (originally used to transport lead from the mines) are very popular and have a pier in Glenridding, and the Coast-to-Coast Walk (reportedly one of the best long-distance hikes in the world passes down Grisedale Valley and past the church and Rectory.

Population.

The population of the parish is about 500 people, with most living in Glenridding.

There are 2 traditional pubs, the White Lion in Patterdale, and the Travellers Rest in Glenridding. Other hotels/B&Bs also have bars.

There are 2 small but well-stocked grocery shops, a gift shop, an outdoor clothing shop, a small number of cafes, and a Tourist Information Centre.

Almost all employment is in the tourist trade or farming.

The population is mostly quite elderly, as it is a popular retirement location. Most younger people are farmers and families or 'live-in' workers at hotels. A small proportion travel out of the Dale to work in nearby towns (nearby being about 15 miles away).

Well attended local events are the Ullswater Country Fair, and the Patterdale Dog Day.



The Ullswater Country Fair

School



The school is a small Church of England Primary School and is a positive asset within the village. A new Head Teacher has recently been appointed who is supportive of the Christian ethos of the school. Collective Worship has just begun to be held in church on Mondays at 3pm, led by the wife of the previous incumbent who worked in the school, and assisted for refreshments by members of the congregation. Parents, congregation members and the local community are invited to attend though not many take up the offer!

The recent information pack used in the Head Teacher recruitment process for the school is attached as a separate document (see Appendix 2). The school was recently rated 'Good' in Ofsted, with verbal feedback much more congratulatory and warmer in tone than the official report, as is often the case.

The school is currently undergoing a review of its Vision, Ethos and Strategic Direction, trying to integrate with national and Diocesan frameworks. A School Improvement Partner who has an active Christian faith is also being used as part of this process. The new Vicar (if appointed in time!) will have a key role in assisting with this vision, ethos, and strategic direction.

The incumbent is an ex-officio governor of the school. All governors are expected to be part of at least one sub-committee (depending on their skills) as well as the main governing body. Current sub-committees are: Safeguarding, Health and Safety, People and Finance, and Curriculum

The amount of work involved in both being a governor and otherwise supporting the school as the local 'Vicar' should not be under-estimated.

Buildings









St Patrick's has been very well-looked after and is somewhat of an incumbent's dream, in that it has a modern church meeting room, a new roof, a newly refurbished and extremely good organ, and a well-managed graveyard where all graves are recorded digitally. It provides a small but well presented (many tourists say 'beautiful') interior. Heating is oil fired boiler. Research is currently under way to explore secondary glazing.

There was a PCC discussion about 7 years ago after Storm Desmond when the church was flooded about whether to remove the pews or not. Given that many on the PCC at that stage were longstanding and elderly, it is perhaps no surprise that the idea was not met with favour in some quarters. The subject has not been raised since but may well be something to think about in the future if the space is to become more user-friendly and accessible to a younger generation.

The church contains some embroideries by the famous embroiderer, Ann Macbeth. There are frequent visitors to the church to see these embroideries.



The churchyard is well maintained by a group of volunteers, who have 'Boon Days' to keep it tidy. A large section of the churchyard is left to grow in 'planned wild' manner during the summer months with different flowers coming into bloom each month. The daffodils, bees, butterflies, and scabious enhance the already beautiful setting of the church, set as it is amidst the mountain scenery.

The churchyard has been mapped digitally and is run by a member (Chris Darvill) who has moved away from the area but is still able to run the digital mapping from home.

Occasionally local sheep find a way into the churchyard for their lunch and dinner as they prefer the luscious grass therein to that on the hillsides or nearby fields!

The church is left open during daylight hours, which is appreciated by locals and visitors alike. Opening and closing the church each day has been undertaken by previous incumbents, as the Rectory is only across the road, with some occasional help from wardens or neighbours. It may be possible to introduce a rota system to avoid this becoming burdensome.

Vicarage ('The Rectory')

The Rectory is quite simply a fantastic place to live! It looks like traditional stone-built Lakeland cottage, but is quite modern, having been built in about 1995. It is extremely well built, with solid walls, large rooms, and tons of storage space. There are stunning views from the back and the front, and every window in the house has amazing mountain views.



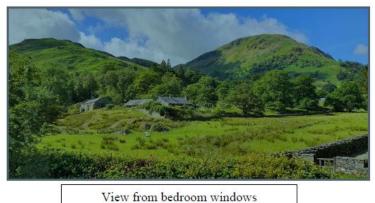
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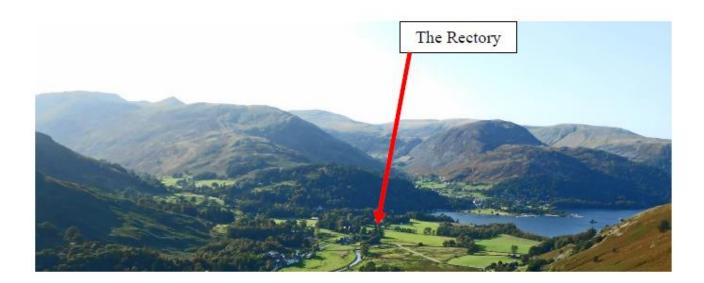


Chris Darvill – the genius behind digital mapping of churchyard!

- 4 bedrooms: 2 very large double rooms, 2 reasonable single rooms (one of which can take a double bed).
- 2 bathrooms: one large family bathroom with pump assisted shower from mains water, and one separate shower room with electric shower and toilet.
- Large airing cupboard.
- Extensive under-eaves storage.
- Large Study.
- Very large Lounge/Sitting Room.
- Dining Room/smaller lounge.
- Kitchen.
- Utility Room.
- Large 'alley' storage room at side of house.
- Stable/Hayloft building with 3 separate compartments, the largest of which could be used as a small garage or large storage area.







The Rectory is in good repair and due its quinquennial repairs soon. The primary need is for the wooden window frames to be re-painted.

The large driveway of the rectory has been used for car parking by church members on Sundays and other events due to the shortage of car parking near the church and the convenience of the rectory.



Services

An example of an average monthly service rota is shown below.

1 st Sunday	2 nd Sunday	3 rd Sunday	4 th Sunday	5 th Sunday
10.30am	10.30am	10.30am	10.30am	10.30am
Holy	Morning	Holy	Morning	Methodist Holy
Communion	Worship	Communion	Worship	Communion
				(led by
	6.30pm			Methodist
	Holy			Minister)
	Communion			
	(BCP)			

There are also occasional services at other times, e.g., choral evensong.

There have recently been lots of weddings. The Inn on the Lake in Glenridding is a very popular wedding reception venue so many couples will book a date with that hotel (often up to 2-3 years in advance), and then ask to have a service in church. Not all weddings are on Saturdays. Some can be mid-week. In 2022 there were 12 weddings, though some of these were postponements from the Covid pandemic. In an average year there are about 6.



There are very few baptisms – 2 or 3 per year. Baptisms have been conducted both in main services and as separate services, depending upon family circumstances.

It is difficult to give a figure for the number of funerals. With an increasingly retired population, funeral services are becoming more frequent. Some of these in the forthcoming years will be important occasions, saying good-bye to long-standing stalwarts and great characters of both the church and the village communities. We have also found

that some people have come to the area to enjoy their retirement but have sadly died within a few years of their arrival. This brings about sad pastoral situations as partners are left behind earlier than expected.

Local village funerals, especially farmer's, can be huge. The church during Covid held some outside in the churchyard, which worked very well for our context. The integration of recorded music chosen by the family as well as live organ music is becoming more and more popular.

Mission Community and Ecumenical Links

St Patrick's has been a Local Ecumenical Partnership (LEP) with the Methodist Church since 1991 and has valued the partnership working. Although the actual number of Methodists in the congregation is now less than a handful, the church enjoys the relationship and as part of an ecumenical Diocese is very happy for this relationship to continue.

The Methodist Minister (Rev Dave Milner) assists by being a governor of the school and leads a Methodist Communion service on 5th Sundays. He will also undertake pastoral care of the Methodists in the congregation. The incumbent of Patterdale also helps at Methodist services, principally the occasional Tuesday morning (10am) at Penrith Methodist Church and an occasional afternoon service at Cottage Wood.



The Ullswater Mission Community is relatively newly formed (2020) of churches it is fair to say that the Mission Community is very embryonic. However there are there are Anglican colleagues in Stainton and Pooley Bridge and relationships with clergy are good.

Administration

The previous incumbent had little administrative support from the church. We now recognise that the increasing administrative demands of being an incumbent can be particularly burdensome. We may only be a small church, but the administrative requirements (Safeguarding, GDPR, web-site upkeep, service order production, e-mails, Diocesan requirements, risk assessments etc etc) can still be quite large.

To reduce the administrative workload, the PCC have agreed to provide administrative support for our new incumbent. The details of this can be worked out with the new incumbent once appointed.

Finance and Stewardship

St Patrick's is in a healthy state financially and has an excellent treasurer who is very supportive of using funds for the effective mission and ministry of the church. We are willing to be creative.

Budgets are usually balanced, and we have c£70,000 in reserves. We own a nearby building (George Starkey Hut) which has been used for over 25 years by the UK and Swiss Alpine Clubs as a Mountain Club Climbing Hut. This is on a long-lease and the rent for 2023 will be £11,319, which is a considerable help to the finances. The neighbours to the Rectory look after the property.

Over Covid we have tried to be generous, setting up funds to help local residents, and latterly Ukrainian refugees. We also give away 10% of our general income. God has honoured our attempted generosity by being generous back! Our approximate expected annual summary from 2022 is as follows:

	Parish/Benefice Total
c 11	57.000
General Income	57,000
Planned Giving	15,500
Plate collections	2,000
Gift-Aid	4,500
Fundraising (Boundary Walk etc)	3,000
Investment Interest	1,000
Rental from George Starkey Hut	9,250
General Expenditure	54,000
Parish Share Contribution	21,171
Unrestricted Reserves	70,000
Special considerations.	George Starkey Hut rental will be £11,319 in 2023



Jo Heeley – our excellent Treasurer!

Clergy expenses are met in full.

Parishes are expected to fund the costs of their own ordained ministry. Currently the contribution for a Self-supporting vicar living in a Diocesan provided vicarage is £18,095. A part-time (3 days plus Sundays) post would be £39,088, which is a £20,000 increase that sadly we cannot afford, hence the post being Self-supporting. St Patrick's however recognises the contribution to mission other churches in the Diocese make who are not able to pay their way, and so in a spirit of generosity is willing to support other churches by an additional contribution to the parish share system. Next year this additional amount will be £3,076.

A copy of our accounts for the last 3 years is available on request.

FURTHER DETAILS

For an informal conversation and/or further details, please contact:

Archdeacon Vernon Ross, Tel: 07388 377105 E-mail: archdeacon.south@carlislediocese.org.uk

OR

Rev David Milner dave@revmilner.plus.com Tel: 017688 63209

An application form can be downloaded from the Carlisle Diocese Website:

www.carlislediocese.org.uk/vacancies/clergy/

KEY DATES

Closing date for applications: 27th March 2023 Shortlisting: 3rd April 2023 Provisional Interview dates: 20th April 2023

Enhanced DBS disclosure is required for this post.