**Community & Youth Leader: Recruitment Process and Timetable**

Closing Date: 24 May 2021

Interviews: 8 June 2021

Start Date: 1st September 2021

Application forms should be returned to:

[humanresources@carlislediocese.org.uk](mailto:humanresources@carlislediocese.org.uk)

Church House

19-24 Friargate

Penrith

CA11 7XR

**Context and Background**

This unique project has been developed and is funded by the Grange & District Churches Together Youth Trust (CTYT) and St Mary’s Church Allithwaite with initially a period of 3 years. It is in two equal parts:

• Youth ministry across the Cartmel peninsula (funded by CTYT)

• Community outreach ministry within the parish and community of St. Mary’s Church Allithwaite (funded by St. Mary’s )

St. Mary’s Church is one of the Anglican churches on the Cartmel peninsula and aspires to develop its ministry within its community and is creating the new post as part of its strategy of outreach.

The Youth Trust, which was formed thirteen years ago to support Christian youth ministry, has employed several youth workers since September 2008 as well as four interns. The Trust works closely with the Anglican Network Youth Church Leader, Chris Mason, as well as the local churches.

This is an exciting time at the Diocese and across the county as we have recently refreshed our ecumenical vision, God for All, and are in the process of developing a renewed strategy under four key vision areas- Follow Daily, Speak Boldly, Tread Gently and Care Deeply.

The shared aim is to bring people into a relationship with Jesus and with his family, the church, following his call to "Go into all the world and make disciples... teaching them to do everything I commanded you.” (Matthew 28:19,20). The post holder will work in schools and the community thus creating opportunities to realise this aim.

The beautiful Cartmel Peninsula extends from the south end of Lake Windermere in the Lake District to the sea-side towns of Grange-over-Sands and Flookburgh on the famous Morecambe Bay. Allithwaite lies between these two places. The Peninsula is home to around 10,500 people, in nine pretty villages and small towns and lots of chocolate box hamlets. We have six Church of England Primary Schools, and a Church of England Secondary School, each of which want to develop a closer relationship with the churches, and with Jesus in particular. The churches are committed to the development of an ecumenical mission community. This is an exciting time of growth and change.

Churches have also needed to find new ways of working over the recent months in response to the Covid-19 situation. This will require creative approaches for working by the Community & Youth Leader, who will need to both cope with and initiate change, embracing the opportunities that this time presents.

**ROLE DESCRIPTOR**

PART 1

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| JOB TITLE: Community & Youth Leader | |
| REPORTS TO: Community & Youth Leader Management Group  (Line Manager: St.Mary’s Vicar) | |
| DEPARTMENT: | |
| PURPOSE OF ROLE :  To lead church members in making and growing disciples of Jesus in the community and among young people in Allithwaite and across the Peninsula. | |
| KEY ACCOUNTABILITIES :   * To work with the Trustees and Network Youth Church Leader to determine the strategy and vision for youth work in the area and form plans to take this forward. * To develop and maintain partnerships with churches, schools and the wider community to develop opportunities for young people as well as supporting established activities. * To raise the profile of youth work in the churches across the Cartmel peninsula and engage members of the congregations in prayer, financial and practical support thus fostering a sense of ownership. * To work with the Vicar, PCC and the church of St.Marys to develop strategy and plans for outreach to the wider community. * To initiate, lead and facilitate activities and outreach events as well as to build, equip and support teams of volunteers engaged in this work of making and growing disciples. * To connect and form relationships with people of all ages and develop provision to meet their needs and aspirations. * To participate in regular review of the work, development discussions and training opportunities.   CURRENT PRIORITIES:   * To support and develop activities at Cartmel Priory Schol * To develop relationships with Year 5’s to Year 9’s and develop connections to local churches including Network Youth Church. * To engage with established school and community activities in and around Allithwaite, build relationships and seek opportunities to develop outreach work with all ages. * Establish new community events/activities on behalf of St.Mary’s Church with an initial focus on families. * To undertake other duties that, from time to time, may be required.   This post is funded by St.Mary’s Church and Grange & District Churches Together Youth Trust in equal proportions and it is expected that the balance of work will reflect this. | |
| FINANCIAL IMPACT ( How much and for what )  DIRECT : n/a  INDIRECT : n/a  NUMBER OF DIRECT REPORTS : n/a | NETWORK ( Key people with whom the role liaises and for what purpose )  INTERNAL : Youth Trust, St Mary’s PCC, Network Youth Church Leader, St Mary’s Vicar, Clergy  EXTERNAL :  NOMINATED DEPUTY (where applicable): |

**PERSON SPECIFICATION**

**COMMUNITY and YOUTH LEADER**

**Churches Together Youth Trust** (G-o-S & District) / **St.Mary’s Church**, Allithwaite

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|  | ESSENTIAL | ***DESIRABLE*** |
| ***EXPERIENCE*** Recent and successful experience of: | * Working with young people in paid or voluntary capacity. * Playing an active part in a church community and its mission to make and grow disciples. | * Youth ministry in a paid or voluntary capacity. * Setting up and running projects, events or programmes with any age. * Work in a secondary school setting. |
| ***KNOWLEDGE*** Understanding of: | * The Bible and Christian faith as well as how to share them with young people and adults. * Safeguarding. * Youth culture and the needs and issues of all ages. | * Ministry in a rural context. |
| PERSONAL SKILLS  Ability to: | * Take initiative. * Lead, build and work as part of a team. * Communicate effectively with a variety of audiences for a variety of purposes. * Develop relationships with people of all ages. * Communicate the Christian faith to all ages in relevant and authentic ways. * Use ICT effectively as a tool for communication. |  |
| PERSONAL ATTRIBUTES  Evidence of: | * Personal Christian faith and membership of a church or Christian community. * Ability to work in different locations and travel between them. * Capacity for some flexibility in working hours. * Strong desire to bring people of all ages to faith in Christ. * Personal reliability and resilience. * A commitment to personal growth and professional development. | * Driving license |

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| **Benefits** | |
| **Salary** | £23,000 FTE pa |
| **Pension** | a non-contributory, deﬁned contributions scheme (employer’s contribution is 15% of salary) |
| **Car** | mileage paid at 45ppm from Allithwaite base |
| **Working expenses** | Funded as appropriate and according to agreed scheme |
| **Other benefits** | * 34 days annual leave incl bank holidays (Holidays to be taken outside Cumbria school term time) * 35 hrs a week flexi-time system in operation (there will be regular requirements to work outside normal office hours) |