**JOB DESCRIPTION**  

**YOUTH WORKER**

**Solway Network Youth Church**

**Accountabilities:**

*Responsible to* Solway Network Youth Church steering group.

*Line Manager*: Network Youth Church Leader.

*Employer*: Diocese of Carlisle.

**Salary: £10.50 per hour**

**Hours of work:** 18 hrs a week flexible but will include evenings and weekends specifically working in Maryport and Workington

**Core Purpose:**

The Youth Worker will reach out to young people in the wider community in a variety of different ways, as well as connect with those young people already within the community of churches, to build faith and provide spiritual and pastoral support.

**Key areas of work:**

* To work with the SNYC steering group and Network Youth Church Leader to determine the strategy and vision for youth work in the area and form plans to take this forward.
* To develop and maintain partnerships with churches, schools and the wider community to develop opportunities for young people.
* To raise the profile of youth work in the local churches and engage members of the congregation in prayer, financial and practical support thus fostering a sense of ownership.
* To be a resource to local schools, for example, by leading collective worship.
* To work with the Network Youth Church Leader to develop ‘Youth Church’ and to support established activities.
* To connect and form relationships with young people and develop provision to meet their needs and aspirations.
* To participate in regular review of the work, development discussions and training opportunities.
* To work across SNYC in annual events and residentials.

**Current Priorities:**

* To work with the Network Youth Church leader on recruiting and training volunteers in the Maryport and Workington areas.
* Develop work to be run out of the signpost building in Maryport.
* Work with clergy, Network Youth Church Leader and the SNYC steering group to look at the priorities for work in Workington.

**PERSON SPECIFICATION**

**YOUTH WORKER**

Solway Network Youth Church

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|  | ESSENTIAL | ***DESIRABLE*** |
| ***EXPERIENCE***Recent and successful experience of: | * Working with children or young people in paid or voluntary capacity.
 | * Youth ministry in a paid or voluntary capacity.
* Setting up and running youth projects, events or youth programmes.
* Secondary school work.
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| ***KNOWLEDGE***Understanding of: | * The Bible and Christian faith as well as how to share them with young people.
* Safeguarding when working with children and young people.
* Youth culture and youth issues.
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| PERSONAL SKILLSAbility to: | * Take initiative.
* Lead and work as part of a team.
* Communicate effectively with a variety of audiences for a variety of purposes.
* Initiate informal and effective conversations and relationships with young people.
* Communicate the Christian faith to young people in relevant and authentic ways.
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| PERSONAL ATTRIBUTESEvidence of: | * Personal Christian faith.
* Ability to work in different locations and travel between them.
* Capacity for some flexibility in working hours.
* Energy and enthusiasm for the post.
* Personal reliability and resilience.
* A commitment to personal growth and professional development.
 | * Driving license
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