



PIONEER MINISTER TO THE PARISH OF KELLS

**INFORMATION PACK AND
JOB DESCRIPTION**

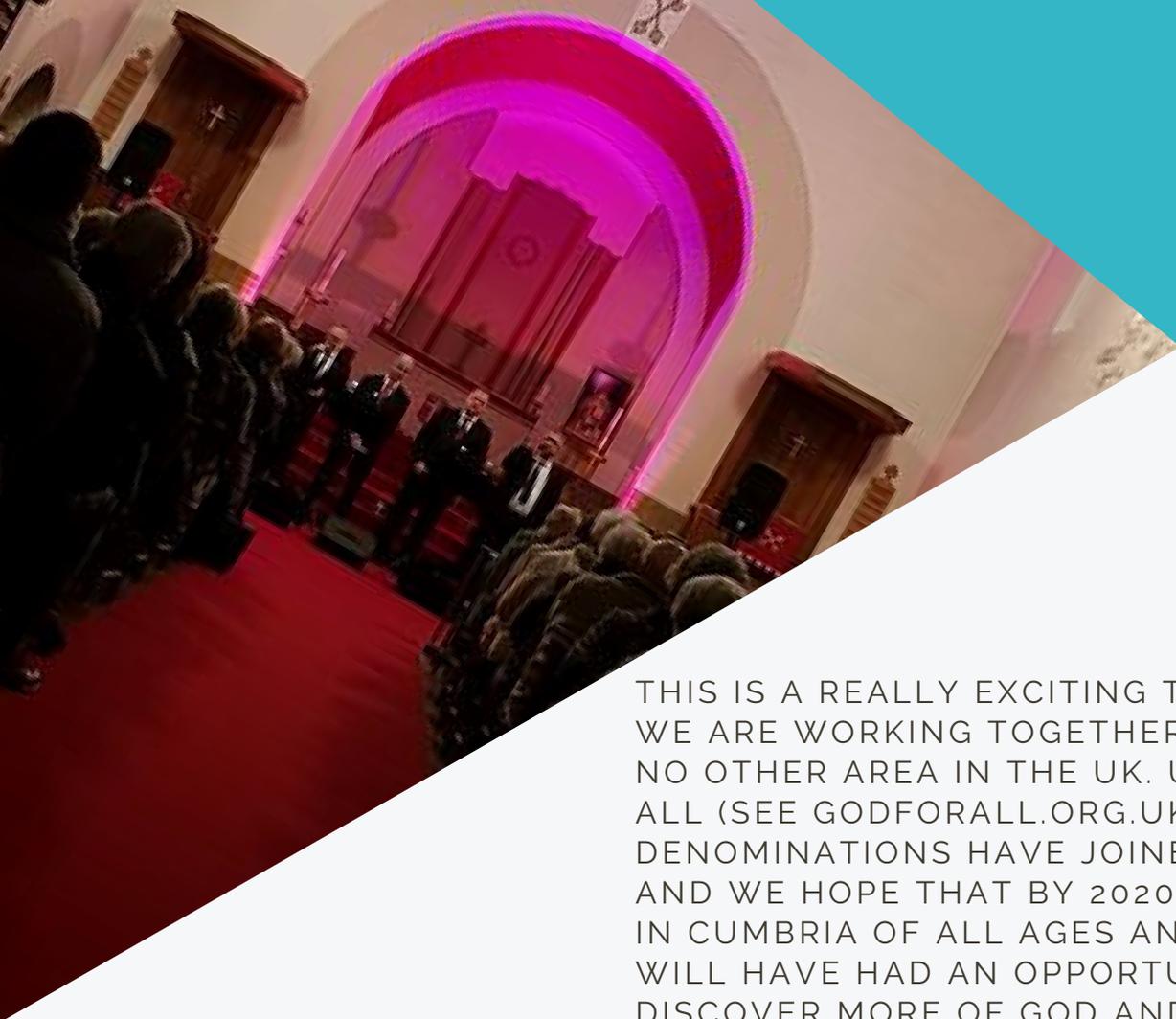




**THANK YOU FOR
YOUR INTEREST IN
THE ROLE OF
PIONEER MINISTER
TO THE PARISH OF
KELLS**

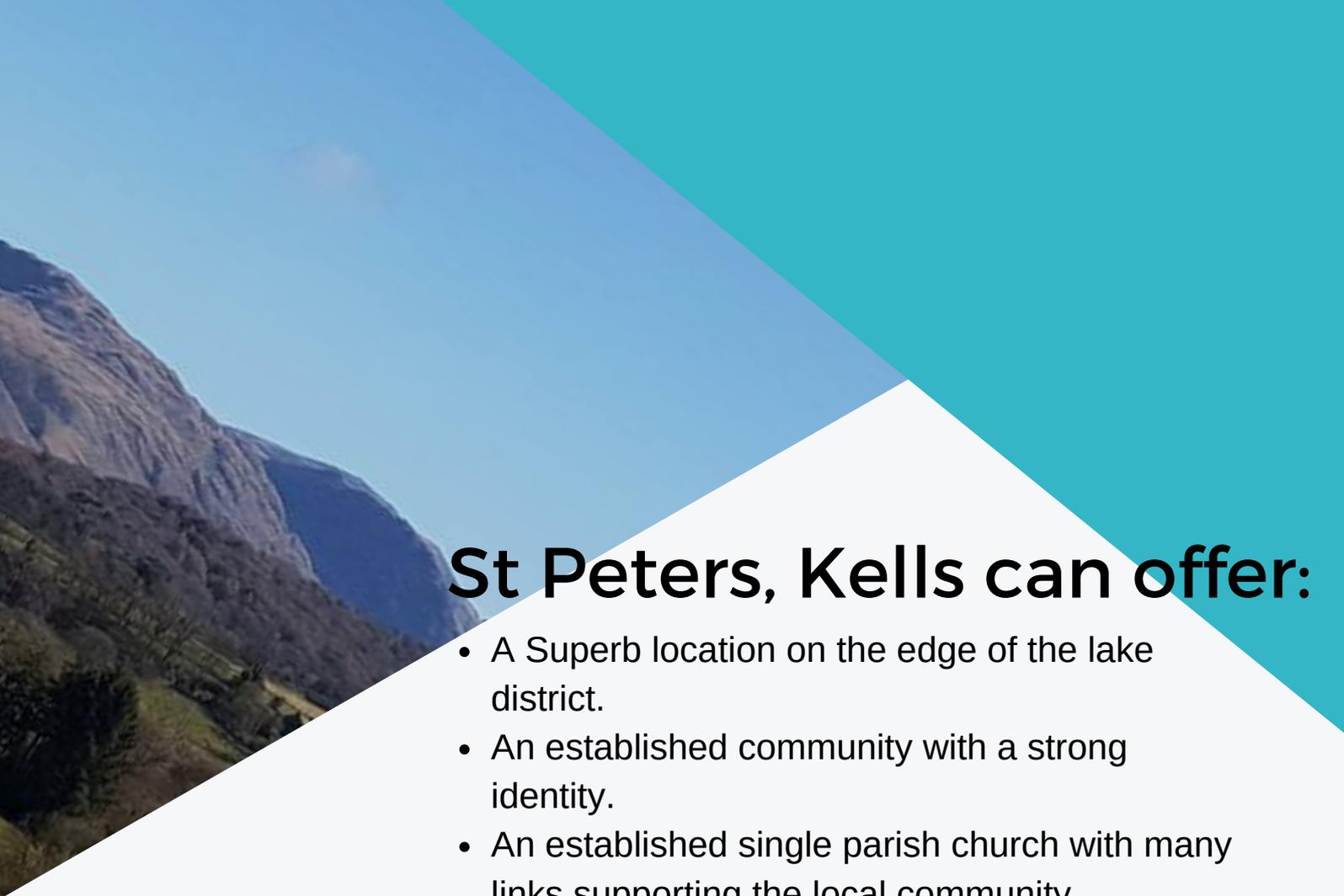
**IN THIS PACK YOU
WILL FIND:**

- A SHORT INTRODUCTION TO GOD FOR ALL
 - INFORMATION ABOUT THE LOCAL AREA
 - THE JOB DESCRIPTION
 - AN APPLICATION FORM ([LINK](#))
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THIS IS A REALLY EXCITING TIME IN CUMBRIA. WE ARE WORKING TOGETHER IN MISSION LIKE NO OTHER AREA IN THE UK. UNDER GOD FOR ALL (SEE GODFORALL.ORG.UK) THE DENOMINATIONS HAVE JOINED TOGETHER, AND WE HOPE THAT BY 2020 EVERY PERSON IN CUMBRIA OF ALL AGES AND BACKGROUNDS WILL HAVE HAD AN OPPORTUNITY TO DISCOVER MORE OF GOD AND GOD'S PURPOSE FOR THEIR LIVES, SO THAT THEY WILL DISCOVER MORE OF JESUS AND THE GOOD NEWS AND BECOME FOLLOWERS OF JESUS WITHIN A CHRISTIAN COMMUNITY. THIS VISION IS NOW BEING REVIEWED UNDER THE LEADERSHIP OF BISHOP EMMA TO FORMULATE A VISION FOR 2020-25 THAT BUILDS ON WHAT HAS BEEN ACHIEVED.

AN INTRODUCTION TO GOD FOR ALL



St Peters, Kells can offer:

- A Superb location on the edge of the lake district.
- An established community with a strong identity.
- An established single parish church with many links supporting the local community.
- A parish of around 4000 people.
- A PCC keen to explore pioneering new ways of doing church
- Links with two local schools, Kells infants & Monkwearay junior.

The Parish of St Peter, Kells encompasses Kells, Woodhouse and Greenbank. These are well established communities. Recent new build housing has appeared on Kells and Woodhouse and the clearance of the former Marchon Chemical works site may offer the opportunity to develop further.

**PARISH OF KELLS
AND LOCAL AREA**

The Locality

The Locality

Whitehaven is a small town in the West of Cumbria. It is situated on the coast with magnificent views across the Solway to Scotland and the Irish sea to the Isle of Man and is within a short drive of the western edge of the Lake District National Park. The church of St Peter is situated in the district of Whitehaven known as Kells on the high ground to the west of the town centre.

Whitehaven is 40 miles south of the city of Carlisle and 42 miles from the M6 jn 40 (Penrith). It is the starting point for the Coast to Coast cycle route between Whitehaven and Sunderland and nearby St Bees is the starting point of Wainwright's Coast to Coast walking Route to Robin Hood's Bay. An elegant Georgian town, Whitehaven is one of the first planned towns in England. Although some of the town centre was rebuilt in the 1900's, many of the 17th and 18th century buildings remain. Today Whitehaven is said to be one of the most complete examples of planned Georgian architecture in Europe. Whitehaven grew into a major coal mining town during the 18th and 19th centuries and also became a substantial commercial port. Haig Pit in the district of Kells was the last pit to operate in Whitehaven finally ceasing mining in March 1986.

As a result of the loss of local industry, Whitehaven is heavily dependant on the Nuclear Industry as a source of employment. Sellafield, the nuclear licensed site, stands 11 miles to the south of Whitehaven. This plant is now Whitehaven's largest employer and also accounts for more than 6% of all employment in the district of Copeland.

Whitehaven is well served by a number of Supermarkets. The town centre has some high street chain stores as well as local independent retailers.

Locality Continued

There are a number of cafes and restaurants in the town. There is a council operated sports centre and swimming pool.

The West Cumberland Hospital serves the area and is located in Whitehaven. There are also a number of GP and dental practices within town

There are infant and primary schools in the parish and two secondary schools in Whitehaven. A local college, an apprentice training centre and University of Cumbria campus are located at Lillyhall six miles away. A new University Technical College opened in 2014. Whitehaven has rail links along the Cumbrian coast from Carlisle in the north to Barrow in the South.

St Peters and the Vicarage

St Peter's Church was constructed in 1939. It has a unique style, there are only 2 others in the country like it. It stands in its own grounds, which are lovingly maintained, and a feature of the community. The church celebrated 80 years of worship in 2019. Work is ongoing to repair the interior and exterior fabric of the church.

The Vicarage is a detached property, which is well maintained, on ground adjacent to the church. It has gas fired central heating. The Vicarage has a study, lounge, dining room, kitchen and utility room on the ground floor and five bedrooms and bathroom on the first floor. It has a separate garage and large parking space, gardens to the sides and front.

Community

Kells is a very close knit community with a strong positive identity. Within the parish there are many families whose heritage is firmly based on the areas strong coal mining and fishing past. Many of the residents know each other as many have lived here all of their lives. The church still maintains strong community connections and these provide great opportunities to develop Fresh Expressions through festivals, christenings and special services. Indeed the church can easily be filled for Christingle, concerts or special occasions.

Kells people are friendly, hardworking, no nonsense people who give generously of themselves despite, in many cases not having much material wealth.

The Parish communities were predominantly centred around coal mining and later employment at the Marchon Chemical works but both industries have now closed thus the Parish includes people of varying socioeconomic status with significant levels of unemployment. The Woodhouse and Greenbank communities suffer some of the worst deprivation in the UK but a large scale private housing development is taking place on the boundary of the parish with more in the pipeline.

St Peter's has good links with the two schools located in the Parish, Kells infant and Monkway Junior. As well as ministering in the school environment there have also been times when St Peters has hosted services in the church building. There is also a residential care home and some sheltered housing, Rugby league is very popular in the parish as Kells has a number of teams starting from age 6 upwards.

St Peter's hold joint services and fellowship 3 or 4 times a year and has a special relationship with St Mary's Catholic Church and Woodbank Evangelical in both St Mary's and St Peter's Churches.

Home Communion is provided to those unable to attend church by our Non Stipendiary Minister (NSM) and one member of the PCC. This service is highly valued by those who receive it as it provides comfort to those who can find themselves isolated from regular social contact due to illness or infirmity. On average the church conducts at least two baptisms a month which are a great way to connect with the community and shows how important the church remains in the eyes of local people.

In its own way the church has a good tradition of innovative mission and pioneering work. Historically clergy have brought their own gifts and skills to the post and this has been supported. For example good links have been made with the school, Rock communions have been experimented with, and informal chaplaincy work has taken place with the rugby club. The church is becoming increasingly well known for its musical evenings, currently about 4 per year. These have been known to host over 200 people at a single event. The hospitality of the church is renowned. The church has worked hard to create the right climate for a pioneer minister, reshaping the PCC to undertake more admin and free up the minister and is well placed for its next chapter.

We recently asked our community what colours would represent the parish of Kells, here are some of the responses:

Our community should be Green it represents the fields that surround us, the good community and our church that wants to brighten peoples day.

Green: because we're close to the country

Red: to represent the brick buildings
and Blue: because we're next to the sea.

Blue: represents the clean air and the close community; some families have been here for hundreds of years.

Our community is a rainbow full of warmth, energy, life
and positivity.

Orange represents the Christingle services, which are always well attended and I wish the church did more than one a year.

Colours of our community

JOB DESCRIPTION

Post title: Ordained Pioneer Minister

Employer: The Diocese of Carlisle

Responsible to: Archdeacon, The
Venerable Richard Pratt

Hours: Full-Time Stipendiary Post

Start date: TBC

Location: Parish of Kells, encompassing
Kells, Woodhouse and Greenbank

Wider: up to 25% of time supporting
innovative mission in the wider Mission
Community

" We're looking for someone who
understands the depth of our
community and can have a good
crack!"

Purpose:

To establish, nurture and grow new Christian communities for Kells that are formed through listening and understanding the needs of the people, while maintaining a connection with the local parish church that respects and re-imagines their own traditions and journey. To support and encourage the wider Mission Community in innovative mission and Fresh Expressions.

Objectives:

- To spend time listening to the community, and understanding it's distinct dialect, culture and flavour.
- To develop fresh expressions of worship, ministry and mission in keeping with the needs of the unchurched community.
- To work alongside and assist the worshipping community already established at St Peters, Kells
- To nurture and equip others, in due course, to explore and develop their own pioneering ministries (within Kells and the wider Mission community).

**"We're looking for
someone to take the
church to the community"**

PERSONAL SPECIFICATION

Essential:

- An ability to listen to, and read, the culture of our community
- Imagination to develop mission that is rooted in the needs of the people rather than around buildings and programmes
- A deep but lively faith in the inclusive love of God, with the enthusiasm to share that with others.
- The ability to work with and respect the inherited traditions of the Parish whilst working in non-traditional ways that are appropriate to Pioneering new Christian communities
- An ability to engage with and communicate with a variety of people, especially those who don't engage with church.
- An active and creative spiritual life that sustains their ministry and connects them to God's world.
- An ability to create, lead and inspire a team whilst working with a collaborative approach to ministry.
- A desire to work with colleagues in ministry, and the openness to share in elements of parochial ministry across different traditions.

**"Some people see the Church as stuffy
we want someone to change that, to
make it vibrant"**

Personal Specification

Desirable:

- Experience of journeying with people as they explore faith, community and formation
- Experience of having pioneered Christian community among people who do not have a connection with church
- Experience of social action projects
- An ability to innovate creatively

**"There are already good links with the
schools, that's something we can build on"**

In preparing this profile we worked with the PCC to see what type of pioneering projects might work and start to re-imagine church together - heres some of the ideas.....

A mid week toddler and young families Service,
reimagining liturgy and story

A Messy Vintage, working to bring old and young people
together through the great links with the school

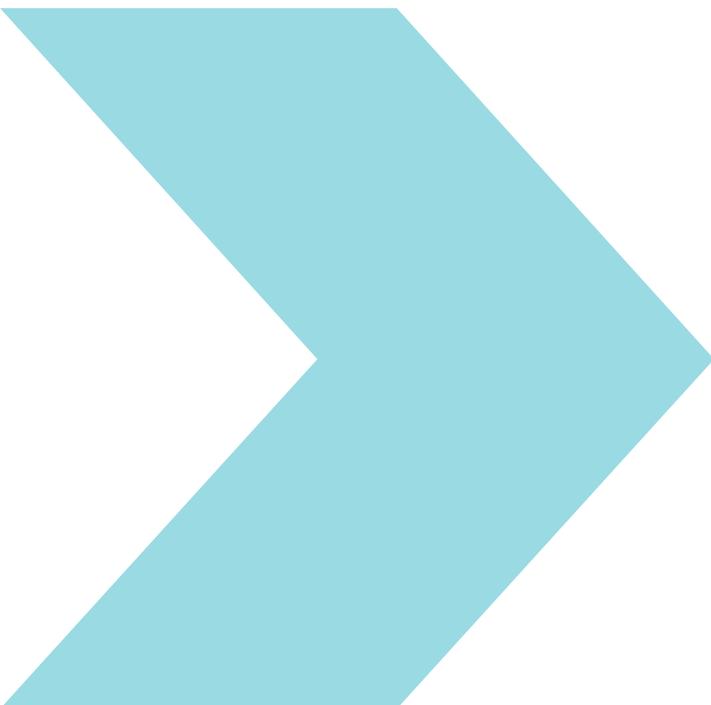
Linking with the local Network Youth Church for
Detached youth work or using the church community
minibus creatively with young people

1960's youth group for the over 60's building on a similar
Fresh Expression in another deanery

Re-Imagining

"One of the things I have found most encouraging about working with the PCC at Kells is how open they are to change. They have positioned things to give the pioneer space to pioneer. They have been open to wacky ideas and willing to give things a go. Whilst they still want something on Sundays serving the established congregation they are less precious about this than most groups I encounter, recognising that they are here as much for the community as for themselves"

Richard Passmore - Director of Mission Innovation and Fresh Expressions





**Map showing
Kells Parish
Boundary**

To apply for this post download the clergy application forms part one and two and monitoring form via <https://www.carlisediocese.org.uk/documents/category/jobs/> and return them to sarah.mackie@carlisediocese.org.uk

To have a conversation please contact Richard Passmore on 07823415816 or Richard Pratt on 01900 66190