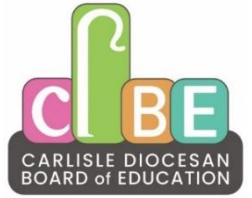


Weekly Communication: 15th May 2025



www.carlisle-diocese.org.uk/education

If someone has forwarded this communication to you and you would like to be added to the distribution list to receive one every week, please email: charlotte.tudway@carlisle-diocese.org.uk

Reflection:

It was a real privilege to join Bishop Rob at Ivegill School last Friday, as the announcement that the King has approved his nomination as the 68th Bishop of Carlisle was delivered across the diocese.

Not only did the pupils at Ivegill represent our family of schools brilliantly, it was a joy to hear +Rob speak so passionately about the importance of schools as part of his vision for the diocese.

It is such a blessing to know that we have a new leader of our diocese who is so committed to supporting the wonderful work you all do.

There's a very short film [here](#) that captures some of the joy from Friday. Exciting times ahead peeps ...



*"Oh give thanks to the Lord, for he is good,
for his steadfast love endures forever!"*

Psalms 107:1

NEW THIS WEEK!

SOLD OUT!



#FLOURISH
Annual Conference for School Leaders
with special guests including:
[Mary Myatt](#) ♦ [Nigel Genders CBE](#) ♦ [Elizabeth Olulari](#)

10th June 2025, North Lakes Hotel & Spa, Penrith

CDBE
CARLISLE DIOCESAN
BOARD OF EDUCATION

Job opportunity with Anti Racist Cumbria

ARC are very excited to announce an opportunity to be part of their team as their Anti Racist Education Lead!

In this role, you'll be supporting schools in the Westmorland & Furness Council area to embed anti-racist practice and enabling staff to better understand, deal with, and prevent racism. You'll work intensively with 20 schools, and provide the following to all schools in the area:

- Guidance with ongoing issues
- Monthly online drop-in surgeries for all schools and early years



- Termly online training linked to the lesson plan resource and package for The Fell We Climb (an ARC resource)
- Developing an education resource hub for schools to access

When needed, you will be engaged in the response to racist incidents in schools – working with the teachers and other stakeholders such as the police and council. Your role, supported by the ARC Team, is supporting the child and family, whilst holding the school and stakeholders to account.

Do you have...

- An in-depth understanding of anti-racism and how it can be embedded in educational settings?
- Strong experience of safeguarding, health and safety, the national curriculum, the SEND code of practice, OFSTED and UK school processes?
- Patience, flexibility, and resilience?
- Understanding of how to be resourced both emotionally and physically to do this work?*
-

For the full job description please click [here](#)

Climate Action plans

CDEC are putting on some training to support you with this.

We're running two free workshop sessions in June to support sustainability leads and the creation and management of schools' Climate Action Plans as follows:

- Kendal (4th June 12.15pm-4pm)
- Wigton (5th June 12.15pm-4pm)

Info on the attached flyer and this booking form - <https://forms.office.com/e/tEEBRheJWR>.



Helping schools take first steps to decarbonisation

A new animation to help schools take the first steps to lowering their carbon emissions has been launched by the Church of England's Net Zero Programme.

The short 'claymatian' style animation offers tips for schools to help reduce carbon emissions



from their buildings, as well as signposting to regional and national support. [Click the picture to watch.](#)

An updated digital guide has also been created, offering schools simple tips to get started on their net zero carbon journey. Please share with your local schools! [Read more...](#)

Termly Heads and Clergy Breakfast

Termly Heads and Clergy Breakfast

Come and join us for breakfast, mutual support and encouragement from others in your role in our diocese.

Wednesday July 9th
8am-10am

only £15 per person

at Junction 36 Meeting Rooms (Damson room)

Speaker: Charlotte Tudway, Director of Education

Booking Link: [Link for Breakfast booking](#)

Contact for more information:

ruth.houston@carlisle-diocese.org.uk

head@stthomas.cumbria.sch.uk

bjones@stmarys-kl.cumbria.sch.uk





Muslim Learner Services

•Assemblies •Workshops •Training

Dear colleague

We expect British Muslims to **celebrate Eid-ul-Adha** on Friday, June 6th. This is the festival of sacrifice linked to Abraham (Ibrahim). The festival falls in the middle of the five-day Hajj pilgrimage to Mecca; in fact, many rituals performed by the 2.5 million pilgrims can be traced back to Abraham (Ibrahim).

We are running several essential training sessions this term aimed at Primary RE teaching staff to develop subject knowledge and confidence in teaching about Islam. The sessions are delivered as live webinars and recorded for staff who can't attend the live events.

Friday 23rd May 9.00–10.30: *Islamic stories for Primary schools.*

Monday 2nd June 4–5 pm: *Hajj / Pilgrimage to Mecca & Eid-ul-Adha*

Monday 16 June 4–5 pm: *Diversity within Islam – Sunni & Shi'a*

Register your place on the live webinar or request a video recording and training materials [HERE](#)

All courses are FREE for schools with a CPD subscription—we run 12 different courses each year in return for a small annual fee. Alternatively, you can pay the non-member course fee for the courses you would like to attend / view a recording.

Imran Kotwal – Muslim Learner Services

School Diversity Week is back for 2025! 🌈

School Diversity Week, celebrated by thousands of primary and secondary schools, is taking place this year from 23-27 June.

"The sense of joy created will nourish your school community throughout the year - and your students will remember it for the rest of their lives...A student said 'there's a lovely atmosphere here today' and that summed up what it's about for us - creating an atmosphere where everyone can feel safe and proud to be themselves"

Staff member at a secondary school

Educators can sign up for free and join over 7 thousands schools doing the same:

bit.ly/SchoolDiversityWeek Activities include assemblies, bake sales, sponsored sports games, film-viewings and Rainbow Friday where students (and staff) wear the colours of the rainbow.

🔗🔗🔗🔗 **New e-learning modules** This year two free e-learning courses on 'Preventing anti-LGBT+ bullying' are also available. Staff in schools can [enrol here](#), both courses are CPD accredited and take less than an hour.

"Since School Diversity Week we've seen a growing sense of children advocating for each other and being upstanders against injustice, unkindness and discrimination"

Staff member at a primary school





Role: Headteacher (0.6 fte Teaching Commitment)

Location: Gilsland, Brampton, England, CA8 7AA

Salary: Grade L6 £56,316 – L12 £65,286

Contract Type: Full-time, Permanent (Secondments will be considered).

Start Date: September 2025

Closing Date for Applications: 12 Noon – Friday 16th May 2025 **Interviews to be Held:**
Wednesday 20th & Thursday 21st May 2025.

Inspire. Lead. Transform.

At the Good Shepherd Trust, we are seeking an exceptional and visionary Headteacher to lead our school into its next chapter. This is a unique opportunity for a passionate, strategic leader to drive educational excellence and ensure that every child thrives. We are committed to delivering outstanding education and life opportunities for every child.

About Us

Our school is situated in a beautiful village just on the border between Cumbria and Northumberland. We are lucky enough to have Hadrian's Wall right on our doorstep and be part of a supportive community.

The Local Governing Body of our small but ambitious village primary school are looking to recruit a permanent Headteacher, with a teaching responsibility.

This vacancy is an opportunity for an ambitious and energetic leader who has a passion and a joy for outstanding teaching and learning. The successful candidate will continue to develop exciting and innovative approaches to teaching and learning and be an inspirational Headteacher.

We have a dedicated staff team, supportive parents, and motivated pupils. Our school has made strong progress in recent years as part of the Good Shepherd Trust, the Diocese of Carlisle's Multi-Academy Trust, and we are now seeking a Headteacher who can build on this momentum, further raise standards, and inspire a culture of continuous improvement.

The Role

As Headteacher, you will:

- Provide inspirational leadership and strategic direction.
- Build a strong, values-driven school culture rooted in excellence and equity.
- Develop high-quality teaching and learning that supports outstanding outcomes.
- Lead with integrity, courage, and a deep commitment to pupil welfare.
- Work collaboratively with staff, local governing body, and the wider trust.

We Are Looking for a Leader Who:

- Can balance the responsibility of leading a school and a teaching commitment.
- Is fully supportive of the Christian ethos of our school and can demonstrate an understanding of the unique character of a church school. • Will place emphasis on the development of the 'whole child' and on the all-round flourishing of staff and pupils alike, leading and inspiring growth and development in their team.
- Can lead the further development of our school's vision within the Good Shepherd Trust, implementing this vision to drive the school forwards.
- Understands the challenges of a small school and is prepared to be flexible with working practices.
- Is an effective team member with excellent communication skills.
- Is outward-facing and willing to work collaboratively with colleagues in other local schools and within the Good Shepherd Trust.

We Offer:

- A forward-thinking and supportive Trust with clear values and high expectations
- Excellent CPD and leadership development opportunities.
- A committed and talented team of staff and local governing body members.
- Enthusiastic pupils who are keen to learn and succeed.
- A genuine opportunity to shape the future of the school.

Visits to the School are warmly encouraged. To arrange a visit or request an application pack, please call or e-mail the school on

016977 47302 or admin@gilsland.cumbria.sch.uk

The Good Shepherd Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. The successful candidate will be subject to an enhanced DBS check and satisfactory references.



Part Time Teacher (0.6 minimum, up to 0.8, temporary) and Maths

Leader (M3 £35,674 - M6 £43,607) *One year contract initially*

Lorton Primary School - High Lorton, Cockermouth, Cumbria, CA13 9UL

Closing Date for Applications: 12 Noon - 19th May 2025

Interviews to be Held: 22nd & 23rd May 2025.

Are you committed to ensuring you get the best out of every child? Are you looking for an opportunity to take the next step in your career within a friendly but ambitious small team, whilst maintaining a work-life balance?

The Local Governing Body of Lorton School invite applications from appropriately qualified teachers for this part time post, teaching a small Key Stage 2 class, along with some further teaching across the full Key Stage 2 range/class (and/or Reception/Key Stage 1), and ideally the opportunity to lead Maths in the school. The post is offered from the start of the Autumn term, as a 0.6 post (ideally a minimum of 4 mornings and 1 afternoon) but there is the opportunity to extend this to 0.8 to suit the needs and expertise of the successful candidate, in part using PE funding. The post is offered initially on a one year contract due to the current uncertainties in school funding, but there is potential for this to become permanent and we would like to find someone who would become a committed long term member of the team.

We are looking for:

- An excellent primary classroom practitioner with a deep understanding of primary curriculum, assessment and pedagogy.
-

- Someone who will work collaboratively with other members of staff, be flexible, well organised and enthusiastic and build positive relationships with pupils and their parents.
- Someone who is committed to get the best out of every child and to providing an imaginative and exciting curriculum.
- Someone who will continue to develop our strong personal development offer.

The successful candidate will:

- have experience of working within Key Stage 2 and ideally be ready to lead Maths in our school (working with the Maths Hub to take our maths teaching and learning on to the next level)
- be able to plan and deliver lessons that meet children's individual needs and capture their interests in all areas of the curriculum but particularly English and Maths
- have ambitious expectations of pupils' work and behaviour, engendering respect through positive relationships and consistency
- be a committed team member who will play an active part in the life of the school, engage positively with families and lead by example
- know how to keep our children protected, safe and provide an environment where they can thrive.

We can offer you:

- A brilliant opportunity to progress your career in a school with a real family feel
- A committed staff who put our children first and centre
- A supportive parent group (FOLS), Local Governing Body and wider local community
- An opportunity to work within the supportive collaborative network of the Good Shepherd Trust and in a fantastic location in the Lake District National Park

We are committed to safeguarding the welfare of all our pupils and staff and expect all applicants to share this commitment. All shortlisted candidates will be subject to an enhanced DBS check and satisfactory references. Application forms and further details about the post are available from the school website <https://www.lorton.cumbria.sch.uk/about-us/vacancies.html> . Visits to the school are encouraged and welcome by prior arrangement (ideally on 15th May at 10am or 4pm or 16th May at 2pm) with the Head of School, Olivia Harrison, or Executive Headteacher, Jo Laker. Please contact the school office (manned 8am-12 Mon-Fri) by phone (01900 85919) or email: secretary@lorton.cumbria.sch.uk to arrange.

Closing date: Monday 19th May 12 noon (Due to the short time scale applications may reopen if insufficient applications are received). Interviews planned for: Thursday 22nd or Friday 23rd May – but may be postponed until after half term if candidates are not currently in a post or the closing date is extended.

Training Schedule

We have a variety of training sessions running each month. Most of the sessions are online and are cost-free if you are part of the partnership agreement.

Want to attend a session but can't? Please get in touch and we can arrange for it to be recorded for you.

You can find a copy of the training schedule [here](#). Booking is quick and easy just click the link and follow the on screen steps.

Any queries then email Anna – anna.lea@carlisle-diocese.org.uk



Governor Zone



Sustainability Governor Network launched

A new network helping school governors drive environmental action at a strategic level has been launched. Governors for Schools has launched the Sustainability Governor Network, providing essential guidance, resources, and collaboration opportunities.



The network is open and free to all those involved in school governance in England and Wales, whether you're an established sustainability link governor, or it's something you'd like to know more about. Join the network [here](#).

Support for clerks/ Governance Professionals



Westmorland and Furness Council run a Governance Professional/Clerking Cluster, an online group for peer support, information, training and advice.

The final session for this academic year is coming up just after half term.

There is no cost for any clerk/governance professional who would like to attend. The meeting will be held on Thursday, 5 June 2025, 6pm to 7.30pm

Focus areas for this session will be on the chair's role and board succession planning.

You can join the meeting on Teams using Meeting ID: 351 357 532 43
Passcode: 9hoQ3f.



This is one of a number of services offered by W&FC. Cumberland Council offers a similar range of services and support – please see the link [here](#).

Both authorities have agreed to continue to fund the Learning Links section of the National Governance Association for schools for a further year. Please contact your local authority Governance Advisor if you are not sure of your login details – it would be a shame to miss out on the excellent training and support available from the NGA.



Education Office Team

As always, if you have any questions about any of the information contained in this week's communication, need any help or support or want to arrange a visit, don't hesitate to get in touch



Charlotte Tudway

Director of Education

charlotte.tudway@carlisle-diocese.org.uk

07917 993 659
Monday to Thursday



Laura Watson

Deputy Director of Education

laura.watson@carlisle-diocese.org.uk

07778 361851
Monday to Friday



Lisa Pettifer

Governance and Admissions
Officer

lisa.pettifer@carlisle-diocese.org.uk

07774 655025
Mon, Tue, Wed, Fri
Term Time only



Ruth Houston

Senior Schools Adviser and
Spirituality Lead

ruth.houston@carlisle-diocese.org.uk

07423 001578
Monday to Wednesday
Term Time only



Anna Lea

Education Office Manager

Anna.lea@carlisle-diocese.org.uk

07990061414
Tue, Wed, Fri
Term Time only



Dorothy MacLeod

Buildings Finance Officer

dorothy.macleod@carlisediocese.org.uk
07920 846675

Mon, Wed, Fri



Peter Barfoot

Schools and Buildings Adviser

peter.barfoot@carlisediocese.org.uk
07827838220

Mon, Wed, Thurs

School Advisers



Mark Hamblett

Schools Adviser

mark.hamblett@carlisediocese.org.uk
07967 635797



Shelagh Hughes

Schools Adviser

shelagh.hughes@carlisediocese.org.uk
07941 123784



Maggie Cole

Schools Adviser

maggie.cole@carlisediocese.org.uk



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Senior Leaders Peer Support Network

'In times of darkness, tend to your fire: it will give light until the morning.'
St Brigid of Kildare

One of the ways that you ensure that you can 'give light until the morning' is by ensuring as a leader that you carve out time to stop, reflect, discuss and learn with other leaders. So please register for the next 'Senior Leaders Peer Support Network' on Tues 13th May @ 1.30pm.

<https://www.trybooking.com/uk/DMRG>

See you there!

Ruth



School Leavers Service – Don't forget to book your tickets!

An opportunity for our Year 6 pupils to celebrate their primary years together with other Church of England schools. Services will be held in Kendal Parish Church on 9th June at 11am and in Carlisle Cathedral at 11am and 1:30pm on 11th and 12th June. Spaces are limited so please book quickly if you have a preference on which day you'd like to attend.



Book your tickets using the following links

Kendal Parish Church – <https://www.trybooking.com/uk/ETCF>

Carlisle Cathedral – <https://www.trybooking.com/uk/ETCG>



Role: Headteacher (0.5 Teaching Commitment)

Location: Blease Road, Threlkeld, Keswick, Cumbria, CA12 4RX

Salary: Grade L6 £56,316 – L12 £74,966

Contract Type: Full-time, Permanent

Start Date: September 2025

Closing Date for Applications: 12 Noon – 14th May 2025

Interviews to be Held: 20th & 21st May 2025.

Inspire. Lead. Transform.

At The Good Shepherd Trust, we are seeking an exceptional and visionary Headteacher to lead our school into its next chapter. As part of [Multi-Academy Trust Name, if applicable], we are committed to delivering outstanding education and life opportunities for every student. This is a unique opportunity for a passionate, strategic leader to drive educational excellence and ensure that every child thrives.

About Us

Just 4 miles from Keswick, Threlkeld C of E Primary School is nestled at the foot of Blencathra in the heart of the English Lake District and is a member of The Good Shepherd Multi-Academy Trust.



In our last full inspection (October 2024) OFSTED reported that:

'Pupils are proud to attend this calm and nurturing school. They have forged positive, caring relationships with staff and with each other. Pupils, including children in the early years, get along well and support each other. They feel well cared for and know that everyone is a valued member of this small community. Pupils behave well. They consistently uphold the school's values.'

The Governors of our small but ambitious village primary school are looking to recruit a permanent Headteacher, with a teaching responsibility. This vacancy is an opportunity for an ambitious and energetic leader who has a passion and a joy for outstanding teaching and learning. The successful candidate will continue to develop exciting and innovative approaches to teaching and learning and be an inspirational Headteacher.

We have a dedicated staff team, supportive parents, and motivated pupils. Our school has made strong progress in recent years, and we are now seeking a Headteacher who can build on this momentum, further raise standards, and inspire a culture of continuous improvement.

The Role

As Headteacher, you will:

- Provide inspirational leadership and strategic direction.
- Build a strong, values-driven school culture rooted in excellence and equity.
- Develop high-quality teaching and learning that supports outstanding outcomes.
- Lead with integrity, courage, and a deep commitment to pupil welfare.
- Work collaboratively with staff, governors, and the wider trust.

We Are Looking for a Leader Who:

- Can balance the responsibility of leading a school and a teaching commitment.
- Is fully supportive of the Christian ethos of our school and can demonstrate an understanding of the unique character of a church school.
- Will place emphasis on the development of the 'whole child' and on the all-round flourishing of staff and pupils alike, leading and inspiring growth and development in their team.
- Is a proven leader who can lead the further development of our school's vision within the Good Shepherd Trust, implementing this vision to drive the school forwards.
- Understands the particular challenges of a small school and is prepared to be flexible with working practices.
- Is an effective team member with excellent communication skills.
- Is outward facing and willing to work collaboratively with colleagues in other local schools and within the Good Shepherd Trust.

We Offer:

- A forward-thinking and supportive Trust with clear values and high expectations
- Excellent CPD and leadership development opportunities
- A committed and talented team of staff and governors
- Enthusiastic pupils who are keen to learn and succeed.
- A genuine opportunity to shape the future of the school.

Visits to the School are warmly encouraged. To arrange a visit or request an application pack, please call or e-mail – Jess Mattinson – Administrator & Clerk to the Local Governing Body.

jessmattinson@threlkeld.cumbria.sch.uk

The Good Shepherd Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. The successful candidate will be subject to an enhanced DBS check and satisfactory references.

Art Competition



Sanctuary Foundation is proud to present an exciting new art and poetry competition that invites students from school years 3–13 (7–18 year olds) to reflect on what life is like for the 43.3 million children around the world who are displaced. Schools, families or community groups should digitally submit their top 3 pieces in each category.

Students can create either a piece of artwork or a piece of poetry illustrating their empathy with or experience of being separated from the place they call home. These creations will be judged by a fantastic panel of celebrities, refugees, and journalists with the top 30 entries going on display in The British Library during National Refugee Week (16th–22nd June 2025). They will also be featured in a special national online assembly, in the press and elsewhere. The prize ceremony will be at the British Library on World Refugee Day (Friday 20th June 2025).

A Message from Imran



Muslim Learner Services
•Assemblies •Workshops •Training

Dear colleague

Just a reminder that I will be running a new RE Online training course for Primary schools on **Friday 23rd May 9.00–10.30: *Islamic stories for Primary schools.***

Register your place on the live webinar or request a video recording and the story pack [HERE](#)



The course is FREE for schools that have a CPD subscription with Muslim Learner Services (Subscribe [here](#) if you would like to join, it's only £12.50 per course) or you can pay the non-member course fee of £60.



SIAMS Survey

Please take 10 minutes to complete the below survey. Last year the data collected was used to provide valuable insights and enabled SIAMS to make some targeted changes to the inspection. They are looking to build on that this year. The survey closes at 5pm on Friday 13th June and can be accessed via the link below.

[SIAMS 2025 Survey for Schools and Trusts.](#)

Outdoor Worship



Drawing on eight years of leading regular Park Church worship sessions, Sara and Sam will explore principles and usable resources. They will introduce ideas from the [Worship in the Woods](#) and [Outdoor Worship for Schools](#) resources, and encourage you how to facilitate intergenerational sessions which connect and inspire.

The webinar costs £7 and this also gives you access to the recording after the session.

Click [here](#) for more information

An update from AYLA

New Updated KS2 Archbishops' Young Leaders Award



We're excited to announce a brand-new version of the KS2 Award for use by schools from September 2025, that will enhance pupils' leadership journey and support schools further to create a culture of justice and responsibility. Our unit topics and much-loved central character Archie remain, but a brand-new design threads through the resource, with a wide range of new activities organised under the headings Spark, Discover, Act to help explore our local, national and global communities.

If you already run the AYLA, you don't need to do anything, the team will be in touch as usual before your renewal point.

Information Webinars for schools new to the AYLA

If you've not run the AYLA before, come and find out more about the programme through our free online sessions this term. For more information and sign up for a session, please visit www.nse.org.uk/ayla/whats-on



Disclosure & Barring Service

Changes to DBS for volunteers

Since December 2024: Volunteer action needed!

The Disclosure and Barring Service has changed its policy on yearly renewals. They'll no longer be automatic. Now, you'll receive (or may already have received) an email from

dbs.update.service@notifications.service.gov.uk

The email asks you to click a link and complete a form with your name and DBS certificate number (included in the email) to renew your update service registration for another year.

You have just 14 calendar days to do this.

[Gov.uk](#) tells us: "Volunteers who do not renew their subscription will not be able to keep their DBS certificate(s) up to date and organisations will not be able to check them. They will need to [reapply for a DBS check](#) if they need one in the future."

DfE launches consultation on 'narrowing the digital divide'

The Department for Education (DfE) [launched a consultation](#) on 21 March, to gather views on a long-term ambition for all schools to meet 6 core digital standards by 2030. This consultation is open until **23 May 2025**.



Do you have a sustainability lead and action plan yet?



The [sustainability and climate change strategy for education](#) states: "By 2025, all education settings will have nominated a sustainability lead and put in place a climate action plan". This includes early years settings, schools, multi-academy trusts, colleges, and universities.

Read more here - [Sustainability leadership and climate action plans in education - GOV.UK](#)



Muslim Learner Services

•Assemblies •Workshops •Training

Dear RE advisers/friends



I hope you had a peaceful summer break. I would greatly appreciate it if you could share the valuable training courses I am running this academic year (listed below) with your primary schools. These courses enhance subject knowledge and teacher confidence in teaching Islam.

2024/25 Islam Training Courses for Primary Schools

We will run 12 courses as live webinars (recordings are also available) during the academic year, providing a convenient and accessible way to enhance subject knowledge and teacher confidence in teaching Islam. A link is provided below to book a course / see prices, and for more information.

23rd May 4 pm – The Holy Qur'an

2nd June 4 pm – Hajj / Pilgrimage to Mecca

19th June 4 pm – Diversity in Islam – Sunni & Shi'a

To book a place / see the price list, please click [HERE](#) or copy this link:

<https://zfrmz.com/PqQDypl5mnNEF2qBHCYo>

Thanks

Imran Kotwal

Governors



NGA eLearning

Westmorland and Furness Council are pleased to announce that they will continue to fund free access to the NGA LL eLearning platform for the 2025 – 2026 financial year.



Summer School Census

It's that time again when data needs to be collected/collated which has a direct impact on funding for next year. Click [HERE](#)

for more information and the window opens next week (15th May) and closes on 11th June 2025.



**NATIONAL ASSOCIATION OF
SCHOOL AND COLLEGE CLERKS**



New online governor network

Sustainability Governor Network



A new online network for governors with interest in or responsibility for sustainability issues has been launched. The network and its discussions and interactions is being hosted on [LinkedIn](#) so users will need a LinkedIn account/profile.

"This group is proudly managed by Governors for Schools, an education charity, with sponsorship from Deloitte."



Emma Harris ✓ • 2nd

Head of Partnerships and Programmes, STEM Governor Programme Le...

★ Admin • Admin • 1d • 🔒

+ Follow

Welcome to the Sustainability Governor Network!

This group is a hub for anyone passionate about driving climate action in schools through effective governance.

Whether you're an experienced sustainability governor or just beginning to explore leading on sustainability within your school board, this network is here to:

- 📌 Share best practices.
- 🏠 Direct you to valuable training and resources.
- 🌍 Equip you to guide your school towards net zero from a strategic perspective.

"In addition to this online space, we'll host regular virtual networking sessions where you can discover the support available to help you succeed as a governor. Stay tuned for event details, which will be shared here"

Diversity for Governors training session – All welcome!

Diversity for Governors - Thursday
15th May 2025 - 6:30pm-8pm -
Cartmel Priory School

