

Cost of local Ministry 2024	Full Time Stipendiary Clergy	Stipendiary Clergy 4 days inc Sundays	Stipendiary Clergy 3 days inc Sundays	House for Duty	Lay Minister	Mission Community Administrator	Children & Family Worker	Network Youth Church Minister
Payroll costs:								
Stipend/Salary	£30,434	£13,043	£4,348	£0	£34,231	£29,541	£27,187	£29,541
Pension	£7,538	£3,231	£1,077	£0	£5,135	£4,431	£4,078	£4,431
Other (e.g. National Insurance)	£3,369	£1,444	£481	£151	£3,418	£2,771	£2,446	£2,771
Total Payroll Costs	£41,341	£17,718	£5,906	£151	£42,784	£36,743	£33,711	£36,743
Housing (net of renting out vacant houses)	£10,152	£10,152	£10,152	£10,152	£0	£0	£0	£0
Contribution towards curates in training (stipends and housing)	£9,553	£6,372	£4,777	£3,981	£0	£0	£0	£0
Ordination training (local and national costs)	£3,957	£3,957	£3,957	£3,957	£0	£0	£0	£0
Training for laity and clergy in service	£1,553	£1,283	£1,104	£1,030	£396	£0	£0	£0
Other (e.g. removals)	£1,283	£1,254	£1,283	£1,283	£855	£0	£0	£0
Total	£67,839	£40,736	£27,179	£20,554	£44,035	£36,743	£33,711	£36,743

(Estimated) Costs of local Ministry thereafter	2025 (3% increase)	2026 (2.25% increase)
Full Time Stipendiary Clergy	£69,874	£71,446
Stipendiary Clergy 4 days inc Sundays	£41,958	£42,902
Stipendiary Clergy 3 days inc Sundays	£27,994	£28,624
House for Duty	£21,171	£21,647
Lay Minister	£45,356	£46,377
Mission Community Administrator	£37,845	£38,697
Children & Family Worker	£34,722	£35,504
Network Youth Church Minister	£37,845	£38,697