

Diocese of Carlisle Board of Education

www.carlisediocese.org.uk/education

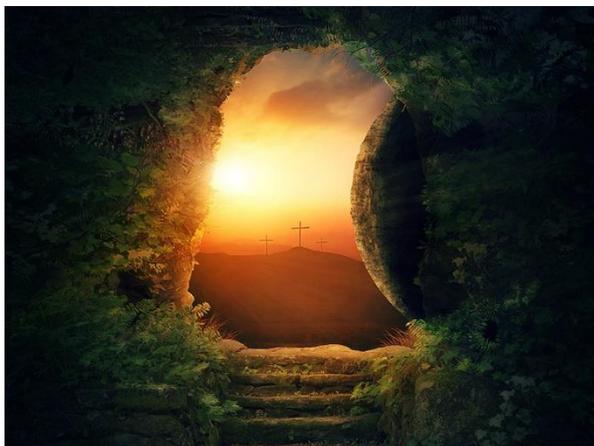
Weekly Communication: 28th April 2022

Reflection: **wait three days**

On a beautiful Easter Monday, an old flower lady was sitting in her usual place inside a small archway. At her feet, corsages were spread on open newspaper. She was smiling, her wrinkled old face alive with some **inner joy**. On impulse, a passer-by said to her, "My, you look happy this morning!"

"Why not?" she answered. "**Everything is good.**" She was dressed shabbily and was very old. She was asked, "Don't you have any troubles?"

"You can't reach my age and not have troubles," she replied. "Only it's like Jesus and Good Friday. When He was crucified on Good Friday, that was the worst day for the whole world. When I get troubles I remember that, and then I think of what **only three days later** ... Easter, and our Lord arising. So when things go wrong, I've learned to **wait three days** and somehow things get better."

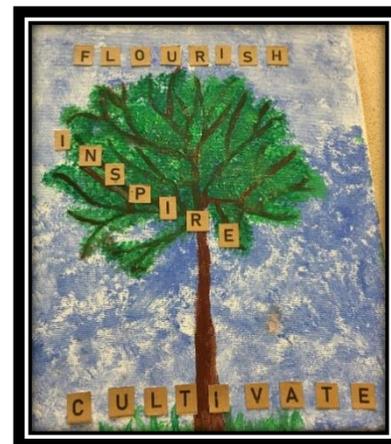


Psalm 25

- ¹To you, O LORD, I lift up my soul.
- ²O my God, in you I trust;
do not let me be put to shame;
do not let my enemies exult over me.
- ³Do not let those who wait for you be put to shame;
let them be ashamed who are wantonly treacherous.
- ⁴Make me to know your ways, O LORD;
teach me your paths.
- ⁵Lead me in your truth, and teach me,
for you are the God of my salvation;
for you I wait all day long.

Carlisle Diocesan Board of Education

Deputy Director of Education Vacancy



The Diocese of Carlisle is looking to appoint an inspiring and passionate Deputy Director of Education to join our small but dedicated team.

Do you have a track record of connecting with others and making things happen in senior leadership? Do you want to play a part in creating an aspirational future for the children and young people of Cumbria? Are you committed to working with others to create flourishing relationships between schools, churches and households?

Our Vision for Education is at the heart of all we aspire to achieve. The successful candidate would be expected to:

- ❖ Demonstrate a calling and commitment to supporting every Church of England school in the Diocese of Carlisle to be a highly effective and distinctive church school.
- ❖ Work closely and collaboratively with the Director of Education (the ‘Director’) and the Diocesan Board of Education (the ‘DBE’) to realise the Diocesan Vision for Education.
- ❖ Provide high quality advice, support and training to school leaders.
- ❖ Support the God for All Vision through development of closer working relationships between schools and local churches and/or mission communities.
- ❖ Play a role in developing a long-term strategy to ensure the sustainability and flourishing of church schools in Cumbria (including our approach to buildings management; moving to a trust-led approach to education; and falling birth rates).
- ❖ Model a supportive, Christian approach to leadership.
- ❖ Represent the DBE as and when required locally and nationally.

Closing date for applications:	Friday 13 th May 2022, 12 noon
Interviews:	Monday 23 rd May, Church House, 19-24 Friargate, Penrith CA11 7XR
Start date:	A flexible start date is possible
Applications should be sent to:	humanresources@carlisle-diocese.org.uk

❖ **The full recruitment pack is attached. Please share it widely!** ❖

Carlisle Diocesan Board of Education: Leaders' Conference 2022

Made in the Image of God

It was a real pleasure to catch up with Paul Miller this week and hear about his plans for our conference. We are in for a real treat.

If you haven't booked your place yet, please do get in touch ASAP



Thursday 16th June: The Roundthorn Hotel, Penrith CA11 8SJ

Breakfast from 9am. Finish at 3.30pm

- ❖ Prof Paul Miller, Educational Equity Services ❖
- ❖ Janett Walker, CEO Anti Racist Cumbria ❖
- ❖ Dr Margaret James, National Director of SIAMS ❖
- ❖ Plus some friends of the Diocese; a range of stalls and lots of time to catch up with colleagues ❖

Contact education@carlisle-diocese.org.uk for more information or to book a place.

£50 for Enhanced Partnership Agreement Schools with a free Foundation Governor place. £120 per person for anyone else.

Let us consider how to stir up one another to love and good works *Hebrews 10:24*

Partnerships:

One of the Board of Education's key priorities is to realise its vision for constructive partnerships between schools and churches across Cumbria.

We know that for some of you, this vision is already a reality. Your relationships with your local church or churches are invaluable and you have strong reciprocal partnerships which work to the benefit of the pupils in your schools, members of your local churches and the wider community.

Equally, we are aware that, for some of you this is not the case, and we know how difficult this can be.

We would love to hear from you if:

- **You have successfully built a positive relationship with your local church, churches or mission community.** How did you go about it? What are the benefits to the school, to the churches in the mission community, which have resulted? Does your local community understand the relationship? Do you plan joint projects for the community? Could your experience be a case study to help other parishes or mission communities as they seek to improve their relationships?
- **You have a particularly supportive church which values working with your school?** How do they support you? After school club? Collective Worship? RE lessons? Governance? Chaplaincy or pastoral support? Events and experiences?



- You have suggestions for ways in which churches and mission communities can be encouraged to value the opportunities afforded by working with their local schools.

I am really excited to explore your experiences, ideas and suggestions. Even small amounts of feedback would be absolutely invaluable as we plan ahead.

Inclusion Corner:

Janett Walker, CEO of Anti Racist Cumbria is so dedicated to supporting our Conference that she joined me from her beach holiday in the Carribean to plan the day. I'm counting the sleeps! In the meantime, I've ordered my hoodie... Have you taken a look at their shop?



Black Long Sleeved Hoodie

£35.00

[View product](#)



Black Short Sleeve T-Shirt

£20.00

[View product](#)



White Short Sleeve T-Shirt

£20.00

[View product](#)

Cathedral/Board of Education Labyrinth Project: we need your tiles back!

We hope you are well on with your Labyrinth tiles and are enjoying the project. This is just a gentle reminder that we do need them back (so we can paint the pathway) by Friday 13th May at the very latest. There are a number of ways you can return your tiles.

- Let Morven know that you have completed it education@carlisle-diocese.org.uk and we will do our best to arrange a 'pick up' in the same way as we dropped off. If your school is very rural you might be able to help us by dropping off at a more centrally located school who are also part of the project.
- If your school is expecting a visit from anyone from the Education Team, including one of our consultants, it could be passed onto them.
- Return the tile to the Cathedral direct – please do this in normal office hours to the Abbey Office which is located on your left as you enter the Cathedral precinct, it's the last building before the parking area. Please do not leave with volunteers at the Cathedral out of office hours, as we would be concerned that it could go missing.
- Post the tile to the Cathedral at:



Labyrinth Project
C/O Sarah Cameron
The Abbey
Carlisle
Cumbria
CA3 8TZ

Please ensure the paint is dry and the tile is well protected.

Finally, the deadline for booking a slot to visit the Labyrinth during the School Leavers' Services in June is Friday 20th May.

Please contact Sarah Cameron at the Cathedral to arrange this HeritageLearning@carlislecathedral.org.uk

If for any reason, you don't think you are going to be able to complete your tile, please do let us know as soon as possible, so we can make arrangements to fill the gap. As you have probably worked out by now, all the tiles are numbered, and we need them all to complete the Labyrinth.

Thanks for all your help with this and we hope you feel the project has been worthwhile.

The Cathedral and Education Team

Wellbeing Corner: Summer Term Wellbeing Calendar



Click for our full
Wellbeing Strategy



Welcome back to the Summer Term! I hope you all managed to find some space and time to rest and renew over the Easter break in order to have the energy to embrace the final third of the school year.

This week's briefing includes a link to the Summer Term Mental health and Wellbeing Calendar, created by the Anna Freud National Centre for Children and Families and Mentally Healthy Schools.

The calendar features key dates coming up over the Summer Term, such as Mental Health Awareness Week and International Children's Day, and likewise, includes suggestions and activities for a range of themes such as loneliness, anxiety and transition, which are relevant for children moving onto new schools, classes and stages in their lives after what has been several years of extraordinary disruption.

The materials and resources are set out for both primary and secondary aged pupils; as such, the calendar is of value for children across all age groups.

Please find a link to the calendar [here](#)

**Pam Weeden, Diocesan School Consultant
Executive Coach**

Christian Aid Global Neighbours Awards:

We were delighted to hear that the Christian Aid team will be keeping us updated going forwards so that we can celebrate with any of our schools achieving an award.

Currently, the following schools in our Diocesan family have already achieved a Bronze Award (well done them):



Eaglesfield Paddle
Lazonby CE
St. Bridget's CE Primary, Cockermouth
St. James' CE Infant & Nursery, Whitehaven
Vicarage Park

If you aren't on this list and should be, please do get in touch. Otherwise, please do consider giving it a go!



Bible Trivia Resource:

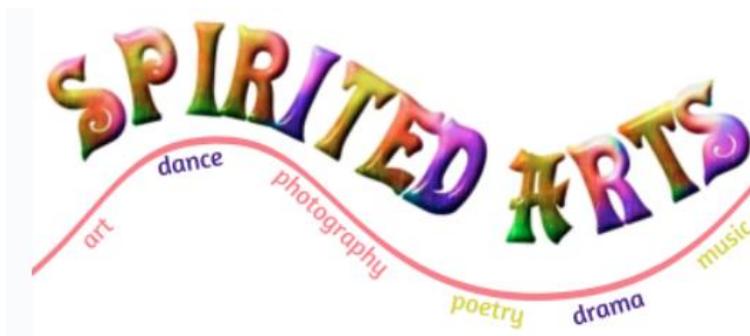
<https://allthetrivia.com/bible-trivia/>



This year, these Thy Kingdom Come resources are available free, directly to schools with free P&P:

To celebrate the Platinum Jubilee and as part of Thy Kingdom Come 2022, we have 500,000 free storybooks for primary school children. This small colourful book has a royal theme and is based on the Fruit of the Spirit - faithfulness. Faithfulness is like loyalty, trustworthiness and commitment rolled into one, and the Queen has set an excellent example of this. Schools can order here for free (including free P&P) <https://cheekypandas.com/free-book/>

We are also providing assembly plans, activity packs, and take-home sheets for those that want them. The book is linked to one of the 5 animated TV episodes that we are providing to resource children and families this Thy Kingdom Come. These programmes have been produced by BBC animators to help children and families grow in their faith and learn about the bible in a format that will engage them most at a critical age for faith formation. The TV series and accompanying resources will be released on www.thykingdomcome.global/cheekypandas in time for Easter. We hope that you find these a helpful resource for your school.



Join hundreds of schools from around the world taking part in this year's Spirited Arts competition!

Winning entries will provide a good response to one of the 5 themes, and judges will be asking: **Is it original? Is it well-crafted? And (most importantly!) Is it excellent RE?**



How to enter?

Pupils can enter individually, in pairs or groups, or as whole class, year or school entries. We have also been pleased to receive entries from whole community groups on previous years.

All entries must be received before 31 July 2022.

Many schools host their own Spirited Arts competition and send their 10 winning entries in to our international competition. What a great way to engage all your teachers and pupils and raise the profile of RE in your school! To enable teachers to incorporate the art competition into their RE lessons, many schools have an 'Spirited Arts' unit of work, or a special learning RE/arts week.

Here are a few key things to remember:

1. If teachers are able to collate and send in their **10 best entries** (as usual), that would be a big help for us!
2. If this isn't possible due to social distancing policies, pupils can submit their own entries but they **must** include their NAME, AGE, SCHOOL NAME, SCHOOL POSTCODE and have the ARTWORK AND WRITE UP TOGETHER.
3. Entries must reach us before **31 July 2022** to be accepted.

Further information [here](#)

Archbishop of York Youth Trust:

Free Webinars

Looking for a programme that supports pupils to develop leadership and character through social action? Come and find out more about the **Young Leaders Award** Programme through our free online sessions this term for both Primary and Secondary schools. We are also running our **Introduction to Character Education** sessions with input from Dr Tom Harrison at the Jubilee Centre for Character and Virtues.

Find out more and sign up at www.abyyt.com/events.

Platinum Jubilee Challenge

Our 'Platinum Jubilee Challenge' asks pupils to consider what they would like to see change for the better over the next 70 years and to think about how they can start to take action towards these changes now and 'be the change they want to see' in their communities.

To take part head to our website www.abyyt.com/jubilee where you can download a **FREE** activity pack.



Picture News FREE Trial:

An opportunity for a four-week free trial of Picture News is currently available. If you've never used it before, I would definitely recommend taking advantage of this trial.

You can register here:

<https://picture-news-online.co.uk/4-week-trial/>

Church Corner

Season: Easter

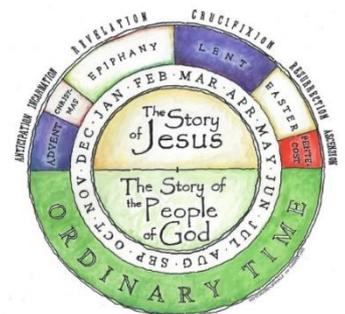
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Sunday: 1st May

This Week: Third Sunday of Easter

After two appearances of the risen Jesus, to mostly unnamed disciples, in a house in Jerusalem (see last week), this Sunday's Gospel ([John 21:1-19](#)) records an appearance on the shores of Galilee (Lake Tiberias). This seems to be the moment of forgiveness for the Apostle Peter, after his denial of Jesus on the night of Maundy Thursday. Peter leaps from his boat into the water to greet his master and, after a meal, Jesus poses three questions. These seem to reflect the three denials. Peter's response each time is one of faith rather than works: he doesn't 'do' something, but affirms his love for (and belief in) Jesus. Jesus responds by directing Peter toward the work of shepherding his flock. Notice the idea of the risen Jesus sharing a meal, which seems to be intended to confirm that he is not a ghost (a parallel to the story of the 'broiled fish' in [Luke 24:36-49](#)).

The Acts passage for the week is [Acts 9:1-6](#), a short narrative of St Paul's conversion on the road to Damascus. Rather like the quiet acceptance of Peter in the Gospel, this is another story in which God forgives, welcomes and assigns a mission, even to someone who has previously denied or betrayed Him. ST



Questful RE:



Religious Education Syllabus
for Church Schools
(EYF5, KS1 & KS2)



Questful RE
Creative and Challenging



We are delighted to announce that Blackburn Diocese have committed to providing a bespoke Carlisle Diocese training session for any of you already committed to using their scheme (which will be moving to an online platform in September). Equally, if any of you would like to take this chance to adopt this Ofsted and SIAMS approved RE curriculum, scheme of work and assessment package, please do so.

The course, at the **North Lakes Hotel, Penrith on Wednesday 19th October**, will be tailored to Carlisle Diocese schools and you should feel free to ask any questions you may have.

The cost of the new online scheme is £75+VAT.

You can book a place on the training course here: [Primary: Successfully using the Questful RE online syllabus – Blackburn Diocesan Board of Education \(bdeducation.org.uk\)](https://www.bdeducation.org.uk)



Training Opportunity:

We are blessed to have the expertise in the Diocesan team to offer subsidised Mental Health First Aid training for school staff.

There are two possible models and I would be grateful if you would indicate a preference:

- Two day's face-to-face training resulting in a full Mental Health First Aid certificate; or
- An online, largely self-taught course involving x4 3.5 hour sessions online and some home learning.

We hope to run sessions either later in the Summer Term or in the Autumn Term. Indications of interest are warmly invited.

Training:



Coming up this half term:

Thursday 5th May – **RE Cluster meeting at 4pm online with Laura Watson** – an opportunity to share best practice and ask all your questions

NEW COURSE Monday 8th May – **Embedding Understanding Christianity at 4pm online** – an opportunity to dig deeper, ask questions, review how you are getting on with it – **for anyone in the January or April training cohorts:** with Laura Watson

Thursday 12th May - **An Introduction to Governance in Church Schools** online with Morven Anson at 6.30pm

Wednesday 18th May - **New & Acting Headteacher Induction** online at 1pm: working with pupils with SEND or in receipt of the Pupil Premium Grant at 1pm with Charlotte Tudway, PHA (Judith Gore) and LIS (Calum Campbell)

NEW COURSE Thursday 19th May – **Leading Effective RE for those new to RE Leadership or Headship in a Church School** at 4pm online with Laura Watson

*Monday 23rd May – **Governor Peer Support Network Session 3 of 3** online at 6.30pm with Ruth Houston

*Tuesday 24th May – **Headteacher Peer Support Network Session 4 of 5 online** at 1.30pm with Ruth Houston

*Wednesday 25th May – **Governor Peer Support Network Session 3 of 3 online** at 5.30pm with Ruth Houston

*Thursday 26th May - **Headteacher Peer Support Network Session 4 of 5** online at 10.00am with Ruth Houston

NEW COURSE Thursday 26th May – **Current expectations in delivering collective worship** online at 6pm with Charlotte Tudway

Thursday 9th June – **Clerks Q&A online** at 10am with Morven Anson

NEW COURSE Monday 13th June – Embedding Understanding Christianity – Curriculum Design online at 4pm **for anyone in the January or April training cohorts:** with Laura Watson

NEW EVENT THURSDAY 16TH JUNE – ANNUAL CONFERENCE FOR LEADERS – ALL DAY EVENT AT ROUNDTORN COUNTRY HOUSE, PENRITH

Wednesday 22nd June - **New & Acting Headteacher Induction at Penrith Rugby Club:** Celebration, Reflection on your first year, thinking ahead to next year including performance appraisal linking to school development planning with Charlotte Tudway, PHA (Judith Gore) and LIS (Calum Campbell)

*Monday 27th June - **Headteacher Peer Support Network Session 5 of 5** online at 1.30pm with Ruth Houston

*Wednesday 29th June - **Headteacher Peer Support Network Session 5 of 5** online at 1.30pm with Ruth Houston

Monday 4th July - Embedding Understanding Christianity – Assessment and end of unit activities online at 4pm **for anyone in the January or April training cohorts:** with Laura Watson

Simply email education@carlisle-diocese.org.uk to join any of our courses or events.

There's always lots going on. Don't forget to keep an eye on our [Events Programme](#).

**There are two options for Peer Support Networks. The content is the same at both.*

❖ **Our new Events Schedule for 2022-2023 will be available after the half term break** ❖



If you have a vacancy you would like to advertise here, don't hesitate to send it to charlotte.tudway@carlisle-diocese.org.uk. I aim to send out the weekly communication each Thursday so any 'copy' would need to be with me by Wednesday evening (or early Thursday morning) to make it into that week's edition.



Shankhill C of E Primary School

CREATIVE LEARNING, PERSONAL ACHIEVEMENT AND HAPPINESS
ENABLING EVERYONE TO FLOURISH AND 'TO LIVE LIFE IN ALL ITS FULLNESS'

PERMANENT PART-TIME CLASS TEACHER of Early Years and KS1

MPR – U1 (pro-rata M1 £11314 to U1 £17023)

Shankhill Church of England Primary School,
Hethersgill, CARLISLE, Cumbria, CA6 6JA.

NOR 48 Age Range 3 - 11

<https://www.shankhill.cumbria.sch.uk/about-us/vacancies/permanent-part-time-class-teacher-of-early-years-and-ks1-2/>

HEADTEACHER VACANCIES

The following church of England Schools are currently advertising for a new Headteacher:

❖ St James' Infant, Whitehaven



For more information, visit Cumbria County Council's website by clicking on the logo above.

Heads Huddle:

Heads Huddle is a weekly opportunity to meet with fellow school leaders and members of the Diocesan Education Team in a relaxed and informal online chat.

Please do join us to share the highs and lows of the week; to take a moment for reflection; to enjoy some mutual support; to ask any questions on your mind; and to receive any updates available.



We'd love to see you at 3.30pm on Thursday whenever you can make it

<https://us02web.zoom.us/j/85865844733?pwd=SThYdjFNQ1JkOHBPQjRlUER1QXVRdz09>



STUNNING LOCATION

Set in over thirty acres of garden, woodland and natural beauty in the Lake District UNESCO World Heritage Site, Rydal Hall is the ideal venue for retreats, events, activity weekends or just a family holiday. With wonderful views over the Rothay valley and with the Fairfield Horseshoe and Nab Scar as a backdrop, the Hall and its grounds are the perfect place to enjoy this beautiful part of the world.

RYDAL HALL: BUNKHOUSE ACCOMMODATION FOR SCHOOLS

If you've never visited Rydal Hall, I can't recommend it highly enough.

We are very fortunate to have this amazing Diocesan retreat centre available to our schools. The opportunities at Rydal are endless.

It offers the perfect location for children to enjoy the great outdoors and the ideal place for a first holiday away from home. A great place to learn some life skills but so much more ... opportunities to appreciate the natural world, to ask big questions about the meaning of life, to develop character (taking risks and trying new things for the first time) and to develop spiritually. The hall has its own chapel and schools can expect a warm welcome and support for their pupils and staff during any visit.

The lovely Rydal Hall Bunk House, situated to the rear of the main Hall, sleeps up to 29 people in 4 dormitory style rooms. It includes a communal room with a fully equipped kitchen and seating area. At £335 per night, it is a very affordable venue for an inclusive residential trip.



[For larger groups there are also extensive camping facilities.]

Please call Rydal Hall on 015394 32050 for further information or to book.

As always, if you have any questions about any of the information contained in this week's communication, don't hesitate to get in touch:

Charlotte Tudway
Director of Education
charlotte.tudway@carlisle-diocese.org.uk
www.carlisle-diocese.org.uk/education
07917 993659

