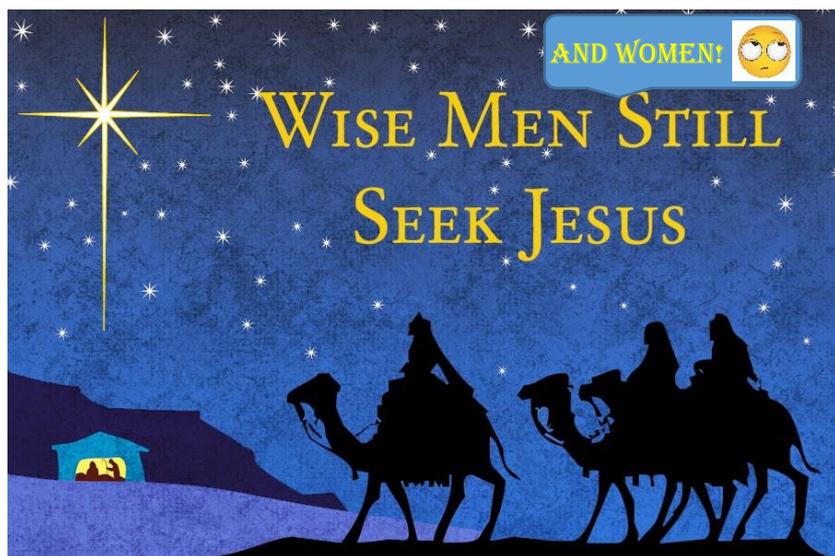


Diocese of Carlisle Board of Education

www.carlislediocese.org.uk/education

Weekly Communication: 6th January 2022

Reflection:



Happy Epiphany 2022

Welcome back. We hope that each of you managed to get some much-needed rest during the holidays.

We are so very sorry that this term has started, yet again, with anxiety, uncertainty, absence, illness and risk management.

We pray that this Epiphany will bring you gifts of wisdom, kindness, and grace.

Please call us if you need any support or someone to talk to.

Training:



For COVID safety reasons, **Understanding Christianity** training with Laura Watson, our RE Consultant will now take place online.

We are adding a brand-new SIAMS course to our programme for the Spring Term. We will be delivering a session on **Spiritual Development on Wednesday 23rd March at 4pm**. We will be exploring what we mean by Spiritual Development, how we plan for it across the school and how we can tell whether our provision is enabling spiritual development in our pupils as they progress through our school (and evidence this in an inspection).

And, watch this space for another brand new session, **RE Leadership for those new to leading RE or new to the role of Headteacher in a Church School**. In this course, I and our RE Consultant, Laura Watson will be unpacking curriculum expectations (ensuring a balance of theology, sociology and philosophy), how we ensure that RE lessons enable pupils' spiritual development and reflect our school's vision and possible ways to monitor progress across the school. Date TBC, First half of Summer Term.

Simply email education@carlislediocese.org.uk to join any of our courses or events.

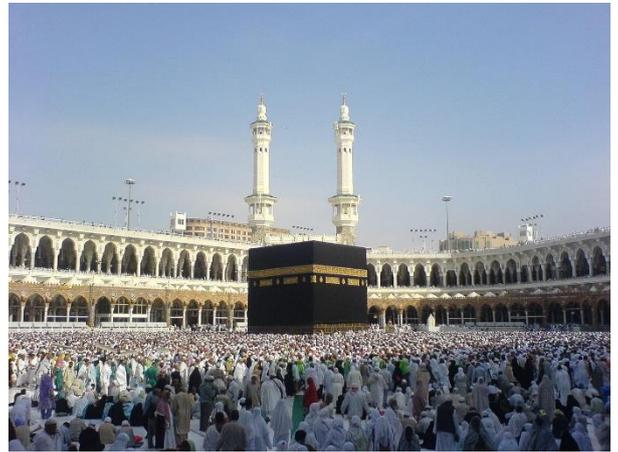
There's always lots going on. Don't forget to keep an eye on our [Events Programme](#).

Support for teaching Islam

A message from Imran Kotwal

"I recently delivered a number of Islam CPD courses virtually to Primary RE teachers - the recordings are now available to help teachers develop their subject knowledge and confidence in teaching Islam.

If you would like a live virtual session on any of the topics below just for Primary RE leads I'm happy to facilitate.



There are 5 Teaching and Learning about Islam courses:

1. **The 5 Pillars of Islam**
2. **The 6 Articles of Faith**
3. **What does it mean to be a Muslim in Britain Today? Includes Islamophobia**
4. **Islamic Artefacts / Special Objects in Islam**
5. **How to use the Qur'an in your planning and teaching.**

Please see the attached flyer for more information about the content and how to access the recordings or [CLICK HERE](#) to go directly to the booking form.

Any problems, please email Imran@muslimlearnerservices.org



Church of England NPQs

This short video answers many of the questions we are regularly asked about NPQs – which one is right for teachers and leaders at different stages of their career and with different responsibilities? Who is delivering the courses in our Area? Do have a look. Even if you aren't thinking of a qualification for yourself right now, you may be struck by one of them which might be relevant for a colleague or a friend.

For more information or if you have any questions, please contact Chris Boucetta:

siochrisb@thegoodshepherdmat.co.uk

Heads Huddle:

Heads Huddle is a weekly opportunity to meet with fellow school leaders and members of the Diocesan Education Team in a relaxed and informal online chat.

Please do join us to share the highs and lows of the week; to take a moment for reflection; to enjoy some mutual support; to ask any questions on your mind; and to receive any updates available.



We'd love to see you at 3.45pm on Tuesdays whenever you can make it.

<https://us02web.zoom.us/j/88350734545?pwd=aEFSQlk3Wm5qK2FWNk8wSoxVNC84dz09&from=addon>

Inclusion Corner:

A helpful annual planner showing cultural holidays, religious observances and celebrations from around the world.



January 1: New Year's Day, the first day of the year according to the modern Gregorian calendar, celebrated in most Western countries

January 1: Feast Day of St. Basil, a holiday observed by the Eastern Orthodox Church, commemorating the death of Saint Basil the Great

January 3: Feast of the Holy Name of Jesus, which is celebrated in the Roman Catholic Church, commemorates the naming of the child Jesus

January 4: World Braille Day, observed to raise awareness of the importance of Braille as a means of communication for blind and partially sighted people; celebrated on the birthday of Louis Braille, the inventor of Braille

January 5: Twelfth Night, a festival celebrated by some branches of Christianity that marks the coming of the Epiphany

January 6: Epiphany or Dia de los Reyes (Three Kings Day), a holiday observed by Eastern and Western Christians that recognizes the visit of the three wise men to the baby Jesus twelve days after his birth

January 6: Christmas, recognized on this day by Armenian Orthodox Christians, who celebrate the birth of Jesus on Epiphany

January 7: Christmas, recognized on this day by Eastern Orthodox Christians, who celebrate Christmas thirteen days later than other Christian churches because they follow the Julian calendar rather than the Gregorian version of the Western calendar

January 9: Birthday of Guru Gobind Singh Ji, the Tenth Guru of the Sikhs who initiated the Sikhs as the Khalsa (the pure ones) and who is known as the Father of the Khalsa

You can see the full calendar here: <https://www.jameswantstoknowyou.com/diversitycalendar/>

Important SIAMS Update

INSPECTIONS SUSPENDED



A message from Margaret James, National Director of SIAMS:

In view of the additional pressures with which school leaders and staff are currently dealing as a result of the rapid spread of the Omicron variant of Covid, no SIAMS inspections will take place until Monday 31 January at the earliest. The National Director of SIAMS will review the situation over the coming weeks and will update diocesan education teams, as well as the SIAMS website, with the date of the resumption of normal inspection activity. Once inspections resume, schools will receive one week's notice of the date of their inspection as per the notification policy.

AND FINALLY, DON'T FORGET ...

Applications have now opened for new SIAMS Inspectors.

The link to the application form, and more details about the applications process can be found on the [SIAMS Inspections webpage](#), on the Church of England website. Applications will close **at midday (12pm) on Thursday 13 January 2022.**

If this is something you think you might be interested in and would like to find out more and explore whether it is right for you, please do get in touch to arrange a time to discuss this with me.



Dear Headteacher

I wanted to let you know about a collaboration taking place in 2022 between Carlisle Cathedral and the Diocesan Board of Education, and to invite your school community to participate with us in this exciting project.

Throughout 2022 Carlisle Cathedral is working with partners to deliver a series of events and activities to celebrate the 900th Anniversary of the foundation of a Priory in Carlisle, which in 1133 became the Cathedral. The year is titled 'Journey and Rest 1122-2022: a Year of Pilgrimage to Celebrate 900 years of Carlisle Cathedral and Priory'.

Life's journey is full of unexpected blessings and challenges; activity and quiet. We want to celebrate life's journey and rest – its pilgrimage – with your school community, by inviting you to join with us, and the other 103 church schools in the Diocese, in a project to create a School's Labyrinth.

This project will build on our existing partnerships around the Year 6 Church School Leavers' Service at the Cathedral, which we plan to host again in June 2022. Our project to create a Labyrinth would both lead towards - and out of - that service, as our children and young people continue to travel through the complexities of these recent years.

The project would involve your school being sent a pre-designed foam tile – a piece of the Labyrinth - to decorate in a manner which speaks of the journeys and life of your community. When your school's tile is joined with all the others the result will be an utterly unique, walkable Labyrinth celebrating a whole variety of school communities served by the Board of Education and the Cathedral. As part of the project your school will also receive RE and Art lesson plans, as well as collective worship resources on the theme of labyrinth and pilgrimage, to extend the reach and impact of the project in your school community.

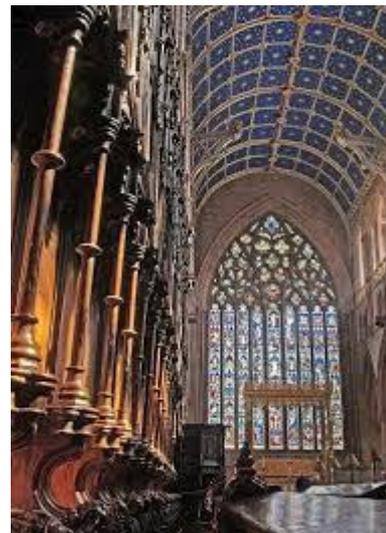
At the beginning of the summer term, we will gather all the decorated tiles together. The Labyrinth will then be installed in the Fraternity Hall at the Cathedral for the two weeks leading up to, and including, the Year 6 Church Schools Leavers' Services. It will act as the centre piece for these Leavers' Services and families and members of the public will be able to visit the installation and physically walk the Labyrinth.

At the end of the installation in the Fraternity Hall we hope that the Labyrinth will be able to 'tour' Cumbria through the 2022-23 academic year, acting as a focus for local installations and school cluster days.

At the moment, all we are asking for is an expression of interest from your school, so we can plan the resources required. There may be an opportunity for schools to decorate more than one tile, dependent on the level of interest. The Rev'd Canon Dr Benjamin Carter, who is leading on the project for the Cathedral, will be joining us at our usual Heads Huddle on Tuesday 18th January if you would like to hear more about the project or have any queries.

In the meantime, will you please let Morven know if your school is interested to join with us in this exciting collaboration by responding directly to her via this e-mail?

With my warmest wishes to you and your school community as we begin our journey through 2022 together,



Vanessa

Headteacher Peer Support Network

Happy New Year! I do hope you can join us on zoom on either:

Tues 11th Jan at 10.30am
or **Thurs 13th Jan at 10am**

for a 90-minute opportunity for you to refill your reservoirs, be encouraged and encourage one another. Remember...



Hope to see you next week, even if you can't stay for the whole session please pop in if you can and please do share any wonderful pictures of recent school life for our Virtual Tour. Please e-mail Morven on education@carlisediocese.org.uk for either link.

Ruth

Ruth Houston
Diocesan Consultant
Ruth.houston@carlisediocese.org.uk

Staff Contracts for Schools and Academies

Model Contracts of Employment

As you will know, the CEEO provides template model employment documents to support Foundation, VA schools and academies to fulfil their responsibilities as an employer.

Work was undertaken last year to revise the suite of model employment documentation and I am writing to let you know that the updated documents have been published today on the website for use – subject to local consultation requirements.

Here is the link to the documents for your information: [Staff Contracts for Schools and Academies | The Church of England](#).

A link to the TUC Academies Model Agreement has also been added for information.



If you have a vacancy you would like to advertise here, don't hesitate to send it to charlotte.tudway@carlisle-diocese.org.uk. I aim to send out the weekly communication each Thursday so any 'copy' would need to be with me by Wednesday evening (or early Thursday morning) to make it into that week's edition.



CALLING ALL CLERKS



We currently have a number of schools looking for a Clerk to Governors. If you know anyone who might be prepared to take on this crucial role or to add another school to their portfolio, please contact Morven: education@carlisle-diocese.org.uk

HEADTEACHER VACANCIES

The following Church of England Schools are currently advertising for a new Headteacher:

- ❖ Gosforth Primary School
- ❖ Hayton Primary School, Brampton
- ❖ Lanercost Primary School, Brampton
- ❖ Threlkeld Academy, Keswick

You can see all their adverts on the Cumbria County Council Jobs and Careers page [here](#).



If you have any questions about any of the information contained in this week's communication, don't hesitate to get in touch:

Charlotte Tudway

Deputy Director of Education

charlotte.tudway@carlisle-diocese.org.uk

www.carlisle-diocese.org.uk/education

07917 993659

