

ROLE DESCRIPTOR

PART 1

JOB TITLE: Principal of IME 1
REPORTS TO: Director of Ministerial Transformation and Discipleship
DEPARTMENT : God for All Resourcing
PURPOSE OF ROLE : Development, delivery and continuous improvement of IME 1 and other formal learning/education that contributes to the development of missional Christian ministers in support of the Diocesan strategy.
KEY ACCOUNTABILITIES: <ul style="list-style-type: none">• Contribute to the review and development of strategy and policy in relation to IME 1 and other formal learning and education.• Design, develop, implement and continuously improve projects, processes and activities to support the Diocesan Strategy whilst meeting national requirements, especially in relation to IME1 and other formal learning and education. Lead on-going processes of academic programme review and development.• Oversee academic processes of delivery and assessment to ensure the quality assurance requirements are met.• Regular teaching involvement and administrative responsibility within the curriculum e.g. module planning, delivery and assessment; liaison with external examiners and university liaison officer.• Active engagement with teaching and learning across the team• Acting as personal tutor for designated students as required.• Work with partner organisations to develop and improve learning and education provision, particularly Church Mission Society in respect of IME1• Animate networks of local practitioners in Cumbria that support the implementation of the Diocesan Strategy, especially in relation to IME 1 and other formal learning and education.• Work collaboratively with the other members of God for All Resourcing to implement the Diocesan Strategy and undertake other duties as required.

Person Specification

ESSENTIAL CRITERIA	DESIRABLE CRITERIA
TECHNICAL COMPETENCE	
Technical Skills & Qualifications	
<ul style="list-style-type: none"> Proven ability and expertise in use of online modes of delivery to facilitate learning. 	
Knowledge and Experience	
<ul style="list-style-type: none"> Experience of teaching and training at higher education level with a degree or (preferably) postgraduate qualification in theology or a related discipline. Experience of supporting learning for ministerial formation. An ability to think and work creatively in support of initiatives that meet the goals of the Diocesan strategy A sound knowledge and experience of academic processes and structures within higher education. Experience of sustained and committed Christian service (lay or ordained) in a local church. An understanding of (and commitment to) the beliefs and practices of the Church of England. 	<ul style="list-style-type: none"> Experience of managing and or leading colleagues in an educational setting. Experience of collegial, flexible and collaborative patterns of working within a team, and the ability to encourage this in others. Proven ability to facilitate Christian learning and formation for adults across the whole spectrum of lay and ordained, and across a range of educational and social backgrounds and learning styles. The ability to reflect theologically on mission and ministry, and to equip and inspire Christians for mission and 'ministry outside church'. Proven abilities in organisation and administration.
BEHAVIOURAL COMPETENCE	
<ul style="list-style-type: none"> Ability to participate without needing to control or dominate. Passion for encouraging and growing other people in their faith, discipleship, witness and Christian service. Proven personal commitment to mission and to enabling other people to engage in mission. A strong commitment to building a culture of lifelong learning within the Church, both locally and regionally. Demonstrable commitment to working ecumenically. Ability to build warm, strong relationships and networks of respect and trust; A strong and disciplined Christian spiritual life, and a commitment to the building of a strong communal spiritual life. Ability to offer a model of Christian character and living which will inspire others in their discipleship, ministry and outreach. 	